



Resolution  
Project®

# 2023 Annual Report



# First to Fund, First to Believe.

Venture: BioPlanet

Resolution Project funds, mentors, and supports young people with bold ideas to launch social ventures to address pressing social and economic challenges in their communities. Activating young people through social entrepreneurship has an enormous impact—they become engaged early in making positive changes in the world, and the character of their leadership is defined by a sense of social responsibility.

# Letter From the Co-Founders

**2023 WAS A YEAR OF GROWTH** for Resolution Project as we empowered young social entrepreneurs to transform their communities through creative solutions to some of the most pressing issues around the world.

With the pandemic fully behind us, we embraced innovation and connection, holding numerous events to bring young social entrepreneurs together. These events ranged from our first ever Asia-Pacific Regional Social Venture Challenge to the relaunch of Resolve—Resolution’s summer gala. We also welcomed more Fellows into the Resolution family and continued building our Fellow Council to enhance our Fellowship through community-building activities.

With over a decade of experience working with young social entrepreneurs, we’ve learned that supporting the success of a Fellow’s venture also means supporting their needs in a more holistic way—creating space for mentorship, collaboration, and getting to know one another. In this year’s report, we are excited to dive deeper into the aforementioned accomplishments and share what we are doing to continue building a dynamic, equitable, and robust ecosystem for young social entrepreneurs everywhere.

Sincerely,



George M. Tsiatis



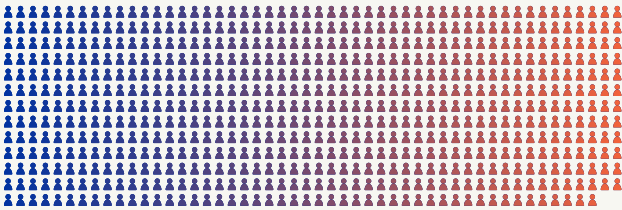
Oliver Libby



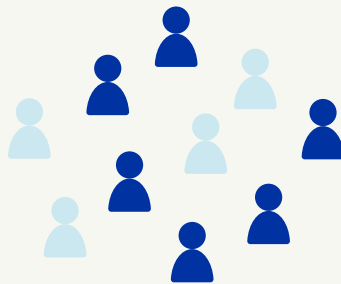
Howard Levine

# Supporting a Generation of Young Leaders

**648** Resolution Fellows total



**385** social ventures



62% of our Fellows report that they would not have launched their venture without Resolution's help.

**6,354,182**

direct and indirect beneficiaries of Fellow-implemented social ventures including subsequent social enterprises

**\$1,734,100**

total seed funding awarded to Fellows

**\$50,954,997**

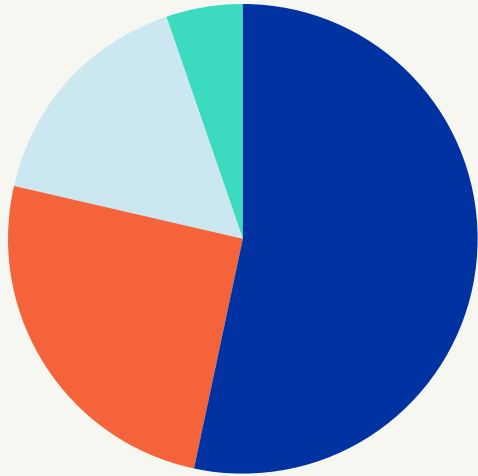
total funding subsequently earned by Fellows

(revenue generated through sales, events, fundraisers, etc.)

**87** countries

**22** states and the District of Columbia

**32** Subsequent Social Enterprises



### VENTURES STARTED BY RESOLUTION FELLOWS\*

- 53% non-profit organization
- 25% combination of for-profit & non-profit organizations
- 16% for-profit organization
- 5% unsure/not yet determined

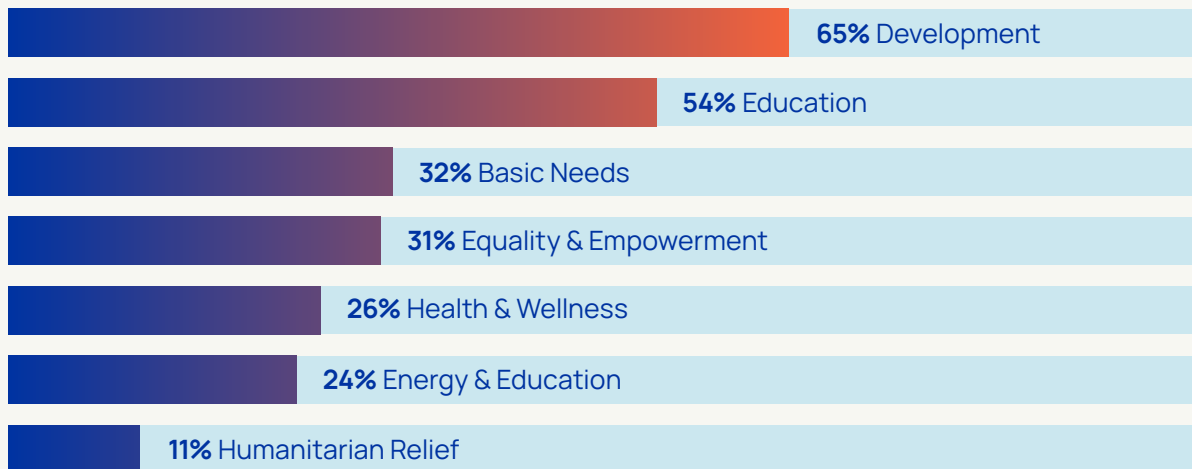
\* Onboarded Fellows

### FELLOWS IDENTIFIED AS\*:

- 39% African
- 23% Asian (includes Indian)
- 18% White/Caucasian
- 19% Latino/Latina/Latinx (includes Latin American/Hispanic/Spanish)
- 15% Black (includes African American)
- 2% 2 or more races
- 2% Asian American
- 2% Middle Eastern
- 2% Other
- 1% Prefer not to answer
- .5% Indigenous
- .5% Pacific Islander

\* Many Fellows identify with more than one and are asked to identify all that apply.

### 2023 ISSUE AREAS\* TO DATE



\* Ventures of on-boarded Fellows often fit more than one category

### 2023 IMPACT

6 SVCs hosted

69 Resolution Fellows Onboarded

32 new Guides elected to mentor Fellows

# Global Impact to Date

**598,845**

people had increased access to safe drinking water



**322,758**

children have gained access to improved quality of education



**287,738**

people have generated sustainable income through self-employment or new job opportunities



**140,093**

people have gained increased access to maternal-child health and survival programs



**8,922,026**

kilograms of food salvaged/ prevented from turning into waste



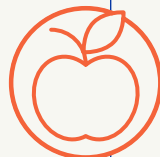
**306,072**

people had increased access to health services



**886,543**

people fed and/or have access to food



**171,345**

girls/women supported through empowerment initiatives



2023

# Fellow Features & Community Updates

# BioPlanet



## FELLOWS

Christian Adoh  
and Adéléké Ogoutchemi

## COUNTRY

Benin

## ISSUE AREAS

 Development  Energy and Environment



BioPlanet is committed to promoting sustainable agriculture by producing quality granulated organic fertilizer and disseminating environmentally friendly agricultural practices. Our main goal is to restore degraded land, improve food security, and reduce the impacts of climate change, while empowering rural communities, especially women, in their economic development.

“The resources made available to us helped us achieve many things, whether on the side of our venture or ourselves. We have managed to build self-confidence, which allows us to face the challenges relating to our venture and our professional career on a daily basis.”

# Farpawa

## FELLOW


Moses Eteku

## COUNTRY

Uganda

## ISSUE AREAS

 Basic Needs  Development

 Equality & Empowerment



Farpawa is supporting smallholder farmers in Uganda by providing them with supplemental income through pig rearing and access to the necessary training, market access, and capital from investors. The venture aims to increase farmer's capacity to better compete with commercial farms.

“I believe that the Resolution Fellowship is equipping me with the necessary tools to make a meaningful impact in my community and beyond.”



# Maarg


## FELLOWS

Bhagyashree Birje  
and Tvisha Shah

## COUNTRY

India

## ISSUE AREAS

 Education



Maarg is a not-for-profit organization facilitating language-inclusive career awareness programs for Indian underprivileged students (grades 9 to 12). Maarg's programs run through peers and professionals who volunteer to provide free mentorship and resources in order to encourage full time and part time further education.

“Now, we’re proud of what we’ve done and excited about what’s next. We took that first step, faced challenges, and here we are, making a difference every day.”

2023

# Financial Summary & Donors

FISCAL YEARS JULY 1, 2022 - JUNE 30, 2023

# 2023 Financial Summary

## Revenue

Individual contributions	\$291,853
Corporate and foundation	\$2,521,148
Government grants	\$0
Special events (net expenses)	\$324,601
<b>TOTAL REVENUE</b>	<b>\$3,137,602</b>

## Expenses

Programs	\$1,924,082
Management and general	\$377,364
Fundraising	\$344,521
<b>Total expenses</b>	<b>\$2,645,967</b>
Change in net assets	\$491,635
Net assets at beginning of year	\$692,278
<b>Net assets at end of year</b>	<b>\$1,183,913</b>



# 2023 Donors

## \$100,000+

Anonymous  
Mastercard Foundation  
MSI Charitable Trust  
Sunshine Charitable Foundation  
T. Rowe Price

Popular Bank  
Robert Wood Johnson Foundation  
Schooner Foundation  
Second Horizon Capital  
Skoll Foundation  
Sporkin Family Charitable Foundation

## \$10,000-\$99,999

Andrew Harris  
Deloitte  
DuPont  
Ernst & Young  
Hatzimemos/Libby  
Howard Levine and Yana Shulman  
Jessica Matthews  
Macquarie Group Ltd.  
Maria Livanos Cattau  
Michael Dougherty  
Oliver Libby and Sabrina Tharani Libby

Vanguard Charitable Endowment  
White & Case

## \$5,000-\$9,999

Allstate Foundation  
Evelyn Chow and Matthew Asher  
Insperty  
Meshie Knight  
Michael D'Alto  
Morgan, Lewis & Bockius LLP

## \$1,000-\$4,999

ABM Industries  
Alexandra Amouyel  
Alexandra and Christos Tsiatis  
Amit Paley  
Andras Forgacs  
Andrew Vagenas  
Angelo Rufino  
Ares Management  
Ariel Stern  
Astin Thomas  
Bloomberg Philanthropies  
Bristol-Myers Squibb Company  
Carrie and Scott Silver  
Christian Van Kipp  
Chukwudi Udenze  
Comerica Bank  
David Africano  
Elizabeth Johnstone

Eric and Mara Hatzimemos  
Eric Lubin  
Eric Sporkin  
Erica Munsky  
Frederic Lotti  
Guillermo Marroquin  
Helen Goldberg  
Hugh Verrier  
Ian Aitken  
Jennifer Cattau  
Jesse Kirshbaum  
Kaitlyn Curran  
Keith Caparelli  
Laura Hovas Richman and Scott Richman  
Loretta Hennessey and Tetsundo Watanabe  
Marcy Rende  
Meeta Anand  
Melanie Katzman  
Molly Parker  
Nigel Lake  
Pamela Codo Lotti  
Paul and Meghan Scott  
Paul Zummo and Ashley Fochtman Zummo  
Peter Libby and Beryl Benacerraf  
Pratt Family Foundation  
Renee DiResta  
Richard Williams  
Ryan Whalen  
Samir Goel  
Sanket Khanna  
Sasha Tharani  
Spotify  
Tanya Perkins  
Yvonne Buysman  
Zecki Dossal



## \$500-999

Amit Thakkar

Andrew Glantz

Anthony Juliano

BlackRock

Brooke Holder

Charles Bowen

Christina Lewis

Damian Sorvino

David Thurmond

Demetrios Ziozis

Elizabeth Hurvitz

Estee Lauder Companies

Fidelity Investments

George M. Tsiatis

Greta Perezcasas

Heidi Moeller

Howard Kirschbaum

John Osborn

Jonathan Paunove

Justin Sliney

Kathleen Clark

Kayvan Shahabi

Mallory Ditter

Maria Tsiatis

Martin Perry

Maxwell Eckstein

Michael Gayed

Nikhil Gadia

Nikolaos Katopoddis

Olga and Arthur Brigis

Paul Fama

Pedro Teixeira

Robert Amberg

Robert Edwards

Russell Turley

Shubham Upadhyay

Sophia Sun

Stephen Prekop

Susan Cavounis

Teri Whitcraft

Vanessa Fajans-Turner

William D. Provine  
and Annette Woolard-  
Provine

# 2023 Team Resolution

**Team Resolution builds community around community around athletic fundraising opportunities.**

Since 2013, Team Resolution runners have participated in nearly a dozen different events including marathons, triathlons, and Tough Mudders. Annually, through the New York Road Runners charity partner program, Resolution Project receives bibs for two highly anticipated events—the United Airlines Half Marathon in New York (held in March) and the TCS New York City Marathon (held in November).

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## 2023 NYC United Airlines Half Marathon

Charles Guo

Jovi Tan

Eric Lubin

Matthew Treiber

Josh Podl

Ryan Olson

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## 2023 TCS NYC Marathon

Benjamin Sparke

Kiefer Solarte

Jonathan Paunove

Lien James

Jovi Tan

Matthieu Newton

Kelsey Overby



## Total Donation Amounts

**2023 NYC United Airlines Half Marathon**






































































































































\$5,943.97

**2023 TCS NYC Marathon**





































































































































\$48,250.15


















































































2023

# Onboarded Fellows

Class	Name	Venture Name	Country	Main Issue Area
10	Syed Rizvi	BaSHAUR (beWise)	Pakistan	      
	Anna Borella	ACT (Awareness, Confidence, Trust)	Switzerland	      
	Tiziana Ballester	ACT (Awareness, Confidence, Trust)	Switzerland	      
13	Radhika Joshi	The Second Chance Project	India	      
14	Saciid Guure	SomHumus	Somalia	      
	Barsha Shah	Sanitary for Safety	Nepal	      
	Tvisha Shah	Maarg	India	      
15	Bhagyashree Birje	Maarg	India	      
	Noella Umurerwa	Rabbit Zone Uganda Limited	Uganda	      
	Sauda Birungi	Delish Foods Uganda	Uganda	      
	Yaba Iléloui Mélanie Tchaffa	Green Environment Action	Benin	      
	Marius Esdras Tokpassi	Green Environment Action	Benin	      
	Rosemary Nabatanzi	Delish Foods Uganda	Uganda	      
	Getrude Nampeera	Delish Foods Uganda	Uganda	      
	Kajuga Rogers	Hope For Youth Uganda	Uganda	      
	Twinomujurizi Mary	Hope For Youth Uganda	Uganda	      
	Bamidélé Juste Akpaki	Green Environment Action	Benin	      
	Gabriela Vargas	Sueños y Letras	El Salvador	      
	Luciana Sandoval	Sueños y Letras	El Salvador	      

Class	Name	Venture Name	Country	Main Issue Area
15	Katherine Bernal Santos	Sueños y Letras	El Salvador	
	Sasha Shafran	Wheat	Ukraine	
	Eugenia Medina	Bienestar Familiar (Family Well-being)	Venezuela	
	María Paula Matheus Parra	Bienestar Familiar (Family Well-being)	Venezuela	
	Manuel Martínez	Bienestar Familiar (Family Well-being)	Venezuela	
	Wassiou Sagbo	VITAL AID ACT LTD	Benin	
	Kévine Toni	CAJU VALOR	Benin	
	Olaoluwaposi Ogunlana	Asido Campus Network	Nigeria	
	Oluwasemiloore Atere	Asido Campus Network	Nigeria	
	Leeroy Magora	H2ENERGIES	Zimbabwe	
	Anthony Mbunju	Green Waste	Tanzania	
	Rashid Wamoka	Craftwear City Uganda	Uganda	
	Oluwayemisi Olaoluwa	Asido Campus Network	Nigeria	
	Charles Muiruri	Green Waste	Tanzania	
	Birtukan Feyisa Megersa	Green Waste	Tanzania	
	Esther Lucy Adeke	Craftwear City Uganda	Uganda	
	Ibrahim Lubega	Craftwear City Uganda	Uganda	
	Julien Danhossou	CAJU VALOR	Benin	
	Dorcass Olayèmi Assogba	CAJU VALOR	Benin	

Class	Name	Venture Name	Country	Main Issue Area
15	Clovis Hatungimana	BioFarm	Burundi	      
	Jean Crespin Cubahiro	BioFarm	Burundi	      
	Maria Remy	Closwap	United Kingdom	      
	Yash Mudaliyar	Stride	India	      
	Peter Zakhar	Closwap	United Kingdom	      
	Jennah Kiyuba	AGRO-BOOST	Uganda	      
	Yohannes Simegn	Eshet	Ethiopia	      
	Syliah Kagiiga	SBE AQUAFARM	Uganda	      
	Mekdes Tikuye	Eshet	Ethiopia	      
	Ochaya Emmanuel	SBE AQUAFARM	Uganda	      
	Bruce Mike Nasasira	SBE AQUAFARM	Uganda	      
	Léopold Tohoue	VITAL AID ACT LTD	Benin	      
16	Pranjal Tiwari	SaveANN	India	      
	Jhai Bajaj	SaveANN	India	      
	Md Rijwanul Hoque Chowdhury	BloodBag	Bangladesh	      
	Pratyush Dugar	SaveANN	India	      
	Fojle Rabbi	BloodBag	Bangladesh	      
	Josephine Adjala	TomatoDry	Benin	      
	Rosemary Adongo	Hog4Education Uganda	Uganda	      

Class	Name	Venture Name	Country	Main Issue Area
16	Esseho Urbain Odjo	TomatoDry	Benin	      
	Samuel Tohouegnon	ECOTIC	Benin	      
	Rafiatou Gnanfon	ECOTIC	Benin	      
	Anthony Munguriek	Mazao Agro (U) Ltd	Uganda	      
	Reggie Joseph Okoko	Glow and Grow	Kenya	      
	Abdur-Rahman Adeniji	AcemyX Global Ltd	Nigeria	      
	Amos Akogbe	TomatoDry	Benin	      
	Dorcus Kwagalakwe	Empower Her Foundation	Uganda	      
	Cynthia Gichuki	Glow and Grow	Kenya	      
	Godfrey Akol	Hog4Education Uganda	Uganda	      
	Millicent Malinga	LasBite	Rwanda	      
	Patience Akello	Mazao Agro (U) Ltd	Uganda	      

2023

# Resolution Team

## Board of Directors

Andrew Harris,  
Honorary Advisor  
to the Board

Angelo Rufino

Eric Sporkin

Eric Hatzimemos

George M. Tsiatis

Geraldine Acuña-Sunshine

Howard Levine

Jessica Matthews

Kayvan Shahabi

Kelsey Overby

Lior Ipp

Maria Livanos Cattau

Michael Dougherty

Oliver B. Libby

Tanya Perkins

Travis Batty

William Provine

Yvonne Buysman

## Staff

Abby McConnell,  
Program Associate,  
Fellow Experience

Celia Aldape,  
Executive Assistant to the  
CEO

Elizabeth Abitanto,  
Director of Programs

Elizabeth Buechele,  
Development Manager

Felix Ferrandis,  
Senior Community  
Engagement Associate

Fiona Mills,  
Assistant Director  
of Programs

George M. Tsiatis,  
Chief Executive Officer  
& Co-Founder

Jack Friedman,  
Social Media Coordinator

Joshua Rivera,  
Office Manager

Lauren Horn,  
Chief of Staff

Lauren Loftin,  
Program Manager

Michelle Herrera,  
Assistant Director  
of Programs

Nina Joung,  
Communications Manager

Patricia Page,  
Director of Finance

Paulina Frias,  
Director of Finance

Rachel Brophy,  
Director of Programs

Raquel Marion-Virgo,  
Director of Development

Somaly Tum,  
Program Associate,  
Partnerships and  
Resources

Toby Garcia,  
Program Manager,  
Fellow Recruitment

Zee Bendici,  
Program Associate,  
Guide Program

Zoe Larrier,  
Development Associate

Zuaiyria Mansur,  
Finance & Administrative  
Coordinator

## Resolution Advisory Board

Alexandra Amouyel

Andras Forgacs

Ashley Fochtman Zummo

Charles Bowen

Christian Van Kipp

CJ Fonzi

Daniel Delany

Denielle Sachs

Elizabeth Hurvitz

Elliot Berger

Erica Munsky

Farah Zaman

Helen Goldberg

Hillary Schaefer

Hugh Verrier

Jane Schindewolf

Jen Field Whitman

Jennifer Cattau

Jesse Kirshbaum

Jim Mannino

Joanna Massey

Jonathan Dunne

Karyn Sporkin

Meeta Anand

Michael D'Alto

Michelle Riffelmacher

Noa Gafni

Paul Zummo

Renee DiResta

Richard Williams

Robert Hamlin

Ryan Whalen

Sarah Berner Donahue

Shalini Unnikrishnan

Sherri Haymond

Sophie Wade

Stephanie Owens

Teri Whitcraft

Tia Chapman

Vanessa Fajans-Turner

Zecki Dossal

## Resolution Leadership Council

Adib Chowdhury  
Alexandra Simon  
Andy Ng  
Daniel Cahill  
Liza Ovinova  
Mayank Saxena  
Michelle Riffelmacher  
Molly Henning  
Roshni Joshi  
Samantha Hedrick  
Samuel Meldrum

## New Elected Guides from 2023

Abiramy Shakthivel  
Alicia Mbalire  
Namakula  
Ananya Roy  
Anjana Menon  
Arnold Katende  
Avery Robinson  
Ayan Ray  
Brian Jagan  
Carlos Eduardo Vargas  
Daniel Sebugwawo  
David Delgado  
Dhruv Khirwar  
Ece Tekbulut  
Emmanuel Osei  
Giselle Perkowski  
Gulam Mohiuddin Kakiwala  
Jeremy Ross  
Jessica Terbrueggen  
Josie Maestre

Jyotsna Pudasaini  
Kristen Norton  
Maria Fernanda Castro  
Meghan Meijer  
Michelle Prestidge  
Mohammed Rashed  
Nikki Kushwaha  
Nitanshi Saxena  
Pulane Mabele  
Shree Portonovo  
Sritam Acharya  
Tenika "Niki" Evansingston  
Toluwalashe Soyemi





# Resolution Project

**RESOLUTION PROJECT**

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[resolutionproject.org](http://resolutionproject.org)