2020 Annual Report
The Resolution Project funds, mentors, and supports young people who are looking to start their first social venture. We believe that activating young people through social entrepreneurship has an enormous impact—they become engaged early in making positive changes in the world, and the character of their leadership is defined by a sense of social responsibility.
IMPACT

By the Numbers
2,934,681 direct and indirect beneficiaries of Fellow-implemented social ventures

6,393 people are positively impacted by 1 Fellow on average.

$1,011,650 in total seed funding issued to Fellow

= $31,490,474 in total funding subsequently earned by Fellows

Creating a Generation of Socially-Responsible Young Leaders.

546 Resolution Fellows*

333 Social Ventures

80 Countries

21 States and the District of Columbia

78% of Fellows are implementing their ventures in their home communities

* This number includes Social Venture Challenge winners who have yet to be onboarded as Fellows.
2020 Issue Areas

- **30% Basic Needs**
- **62% Development**
- **54% Education**
- **22% Energy and Environment**
- **30% Equality and Empowerment**
- **26% Health and Wellness**
- **9% Humanitarian Relief**

Ventures started by Resolution Fellows

- 55% non-profit organization
- 20% for-profit organization
- 21% combination of for-profit and non-profit organization
- 3% unsure/not yet determined

Fellows identify as:

- **African** (29%)
- **Asian** (28% (incl. Indian))
- **White & Caucasian** (22%)
- **Latinx** (15% (incl. Latino, Latina, Latin American, Hispanic, and Spanish))
- **Black** (12% (incl. African American))
- **Other** (3%)
- **2 or more races** (2%)
- **Asian-American** (1%)
- **Middle Eastern** (1%)
- **Pacific Islander** (.3%)
- **Indigenous Persons** (.3%)
- **Prefer not to answer** (1%)

700,795 people fed
76,511 children gained access to improved education
12,216 people generated sustainable income through self-employment or new job opportunities
2020

Year in Review
2020 has been a challenging year for our organization and for Resolution Fellows. Collectively, we have had to adapt, mobilize, and pivot our work in order to best service our respective communities during this year of change and crisis.

6
Social Venture Challenges hosted
(3 in-person and 3 virtual)

59
Winners of Social Venture Challenges

52
Guides elected to mentor Fellows

$60,000
Distributed as part of a COVID-19 Emergency Relief Fund to assist with basic needs such as rent, food, and critical medical expenses. These funds reached 79 Fellows in 27 countries and 14 U.S. states.
2020 Fellows AMPing

Vivian Tsang is the 24 year-old Founder and Director of The Humanitarian Organization for Providing Empowerment (H.O.P.E.) Initiative, an organization that provides peer-to-peer mentorship and outreach programs to help at-risk youth navigate the transition to post-secondary education.

In response to COVID-19, Vivian mobilized over 700 students at the University of British Columbia to perform para-clinic activities, including contact tracing, contactless grocery delivery service for the elderly, and general errand support for over 100 frontline physicians.

On the back of its success, Vivian has expanded this student-led COVID-19 response model to medical schools throughout Canada as well as in the US and Australia. For her work, Vivian was recognized with the prestigious 2020 Canadian Medical Association Young Leaders Award!
Universities Do Not Expect You to be PERFECT!

Most Common Mistakes:
- signing up for as many opportunities and activities as possible
- difficult to choose one experience over another
- too many responsibilities with few achievements

Universities Do Not Expect You to be PERFECT!

Most Common Mistakes:
- signing up for as many opportunities and activities as possible
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Jorge Isaac Iglesias Bloise is the 22 year-old Founder and President of Education in Progress, an organization that provides infrastructure, technology, training, and much-needed supplies to neglected schools in rural Panama. In response to the COVID-19 crisis in his country, Jorge organized the delivery of food and clothing to 35 adults, 15 children with disabilities, and 100 homeless people.

He also developed a proposal to help more than 800,000 students who had been affected by school closures across Panama and was recognized by His Excellency, the Minister of Education of Panama, for his proposal! He is also a newly-appointed World Economic Forum Global Shaper!
Christelle Kwizera is the 27 year-old Founder and Managing Director of Water Access Rwanda, an organization that provides clean, piped water to hundreds of households around Kigali, Rwanda.

In response to COVID-19, Christelle expanded Water Access Rwanda’s efforts to provide clean drinking water access directly to 125 households (thereby reducing household exposure to COVID via public water taps). In addition, Christelle mobilized two rounds of food supplies from friends and family, enabling her to provide 72 families (306 people) with enough food and essentials for two weeks.

In ten years, Christelle plans to provide clean drinking water to 10 million people across Africa! Nick Jonas recently presented her with the 2020 Global Citizen Cisco Youth Leadership Award and its accompanying $250,000 prize money!
“The idea of giving back to serve your community is an important aspect of the Mastercard Foundation Scholars Program, and we know that so many young leaders want the opportunity to start having an impact now.”

ASHLEY COLLIER, LEAD OF NORTH AMERICAN PARTNER NETWORK

Increasing Our Investment in African Social Entrepreneurs

We extended our partnership with the Mastercard Foundation in an effort to continue to identify and support young social entrepreneurs across the African continent during the pandemic. This dynamic partnership, now in its fourth year, has served over 100 Mastercard Foundation Scholars, who have become Resolution Fellows, in turn unlocking over $250,000 in micro-grants for African-owned, and led, social enterprises. Over the coming years, nearly 100 more young leaders will become Resolution Fellows, ensuring that the long-term ripple effect of community-led, positive impact continues to grow on the continent.
“What I love most about working at Deloitte is the investment in our people, through our world-class skills and training development programs, and our investment in the communities we serve. This new program with The Resolution Project really brings things full circle, expanding the reach of Deloitte’s skilled professionals by providing young change-makers with the support they need to make an impact in communities around the globe.”

– TAKU MACHIRORI, RESOLUTION FELLOW & SENIOR CONSULTANT AT DELOITTE GERMANY

Deepening Our Pool of Volunteers

We announced a signature program with Deloitte Global to provide further support for young social entrepreneurs across the globe. Thousands of Deloitte Global professionals will have the opportunity to volunteer with The Resolution Project—from mentoring newly onboarded Fellows to providing subject-matter expertise for existing Fellows or acting as judges at Social Venture Challenges. In addition, dozens of Resolution Fellow ventures will be eligible for funding from Deloitte Global to help launch and scale projects in education, skill-building, and opportunity creation.
We continued to expand our international community by launching our third Innovation Hub, this time in partnership with Social Collider, to help build a collaborative, co-working, and co-innovation community for impact organizations in Singapore. Resolution Innovation Hubs are a place for Resolution Fellows to meet, collaborate, and partner with their local communities and build local innovation ecosystems through events, partnerships, networking, skill-sharing, and other opportunities. Resolution Hubs are now located in Rwanda, Kenya, and Singapore.

Russ Neu, the Founder and CEO of Social Collider, James Tan, Managing Partner at Quest Ventures, Haziq Rashid, a Resolution Fellow and a co-founder of The Project Nomad, and George Tsiatis, Co-Founder & CEO of The Resolution Project, and Resolution Program Associate, Antonette White jointly launched the Singapore Innovation Hub in December 2020.
Looking forward: Ecosystem Building

In 2021, we plan to:

1. Identify, fund, and support young leaders who are launching front-line interventions to vulnerable communities all around the world, including through our first-ever Latin America Regional Social Venture Challenge competition.

2. Expand our social entrepreneurship ecosystem building efforts through our Innovation Hubs in Rwanda, Kenya, and Singapore, and increase investment in partnerships.

3. Invest specifically in Black social entrepreneurs in the US through our Fellowship, expanding access to follow-on capital, ecosystem building and community capacity expansion, and visibility for their work.
2020 Financial Report
### 2020 Revenue

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### 2020 Expenses

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2020 Donors

**$100,000+**
Christine and Turner Batty
Deloitte
Mastercard Foundation
The Sunshine Charitable Foundation

**$25,000–$99,999**
Maria Livanos Cattaui
DuPont
Hatzimemos/Libby
JPMorgan Chase Bank
Sabrina and Oliver Libby
Macquarie Group Ltd.
The Roddenberry Foundation

**$10,000–$24,999**
Acumen
Aramark

**$5,000–$9,999**
Yvonne Buysman
Brookfield Asset Management
The Campbell Family Foundation
Changing Our World
Michael D’Alto
Graphite Financial

**$1,000–$4,999**
Kelsey Banos
Sarah Berner Donahue and James Donahue
Charles Brock
Evelyn Chow and Matthew Asher
Renée DiResta
Andras Forgacs
Jillian Hastings Gayed and Michael Gayed
Robert T. Hamlin, III
Laura and Andrew U. Harris
Karyn Schoenbart
Eric Sporkin
George M. Tsiatis & Judith Bueving
Jorge Vargas
Annette Woolard-Provine and William D. Provine

**$500–$999**
John Bartram
Tony Berkman
Patricia Brophy
Harand Deep Chhabra
Adib Malek
Chowdhury
Michael Coscetta
Jeri Finard
The Pratt Family Foundation
Bridget Renzulli
Andrea Saltzman
Stephen Shyn
Sasha Tharani
Alexandra and Christos Tsiatis
Shalini Unnikrishnan
Christian Van Kipp
Sophie Wade
Vince Wadhwani
Matthew Wage
Richard Williams
Adam Zipper

Resolution Advocates (Monthly Donors)
Brittany Barnes
Tony Berkman
Marcus Cheung
Chhabra

Adib Chowdhury
Daniel Delany
Kendall Drew
Jakes
Vanessa Grellet
Ishan Guru
Robert Hamlin
Laura and Andrew U. Harris
Sabrina and Oliver Libby
Jose Massini Torres
Joanna Massey
Benjamin Overton
Patricia Page
Eric Sporkin
Christian Tanja
George M. Tsiatis & Judith Bueving
Sophie Wade
Matthew Wage
Thomas Wolf
2020

Onboarded Fellows
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GUIDES & MENTORS

David Abrahamson
Edna Addo
Riju Agrawal
Sarah Ahmed
Paulina Alcantara
Ashley Alebiosu
Courtney Allen
Weinstein
Terra Amberson
Iana Aranda
Jessica Arnold
Francois Artigou
Ishmael Asante
Belinda Chan
Mimi Chan
Naynika Chaubey
Charlene Chen
Victor Chen
Marcus Cheung
Garance Choko
Nabila Chowdhury
Nkem Chukwumerije
Ruben Contreras
Pavle Coric
Kevin Currie
Michelle Currie
Dheer Bhatnagar
Jaya Birch-Desai
Michael Blaustein
Brian Boglitz
Alysha Brady
Katharina Brinck
Michael Brocker
Allen Bryant
Elani Buchan
Oliver Burchill
Yvonne Buysman
Marelle Cacciabaudo
Daniel Cahill
Ioana Calcev
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Kevin Currie
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Abigail Cushing
Julien Dargent
Caleb Darsch
Polina Dekhtyar
Andrew DePalma
Aditi Desai
Karan Dhir
Veni Dhir
Jennifer Diaz
Samuel Diaz
David Dietz
David Disi
Zecki Dossal
Matthew Drucks
Taylor Durland
Kristin Elvinger
Fernando Fabre
Laura Faulkner
Nick Fiore
Laura Fisher
Kathryn Frances
Randy Frank
Jay Fraser
Alyssa Frederick
Neeral Gandhi
Preeyam Gandhi
Lee Gao
Carlos Garcia
Noguera
Vedant Gaur
Daniel Gillick
Mariam Giorgadze
Varun Giridhar
Donna Gogoll
Helen Goldberg
Rachel Goldberg
Daniel Goldstein
Victoria Gordon
Marissa Graham
Elizabeth Grossman
Kitoyi
David Gruner
Charles Gullion
Lori Gupta
Ishan Guru
Jack Hamilton
Robert Hamlin
Jonté Harrell
Andrew Harris
Allison Henry
Jonathan Hill
Andre Hinojosa
May Hnin
Jennifer Hofmann
Will Hogan
Lisa Hom
Kevin Hsu
Nicholas Hudson
Temi Ifafore
Jean-Pierre Jacquet
Gerelchimeg Jargalsaihban
Johan Jensen
Divyanshu Joshi
Roshni Joshi
Samuel Kabue
Elizabeth Kaeser
Rachit Kansal
Carly Kaplan
Christopher Katsimargas
Allison Kern
Benson Keya
Abhinav Khanal
Erin Kim
Esther Kim
Jaymin Kim
Timothy Klagholz
Samantha Koches
Akanksha Kochhar
Prashant Kumar
Zeella Labram
Kritika Langhauer
Victoria Laniakea
Gipsy Lebowitz
Eugene Lee
Patrick Lee
William Leiner
Michelle Levine
Faina Leyvi
Rebecca Li
Oliver Libby
Anderson Lima
Ada Lio
Emilia Lischke
Lynnette Liu
Michael Avanti Lopez
Adam Luchay
Alissa Lupu
David Mack
Todd Mann
Edgar Marita
Joanna Massey
Michael Mastruzzo
Pumla Maswanguy
Roi Matalon
Zachary McCarty
Jennifer McKee
Sam McKenzie
John Mears
Emma Mediavilla
Anoushka Mehta
Samuel Meldrum