



The Resolution Project's emphasis on youth empowerment began with a focus on creating opportunities where there were barriers. The desire to support high impact young leaders seeking to serve their home communities began with the goal of leveling the field for age. It then became apparent that such an effort relies on a program that sees and supports all people fully. Effectively supporting young leaders requires peeling back layers of assumption and bias, and striving to build an inclusive and equitable space for full participation by all.

In the process, we have met a diverse group of Fellows with a wide range of identities and experiences. Our Fellows have set the bar very high for the organization. When we think of our staff, our volunteer corps, and our leadership, we aim for them to match the diversity of our Fellows—not percentage point for percentage point, but in degree of difference. We want to bring the greatest degree of creativity, support, and empathy together with the resources and tools to fight against the persistent social issues the Resolution community has pledged itself to address through social entrepreneurship.

This is essential to realizing our mission.

While Resolution is not a social justice organization, the principles of social justice create the basis for a program that is equitable, inclusive, and comprised of diverse talent. Our mission is advanced by celebrating the broadest range of ideas and innovation and by making sure that each team member and Fellow is fully embraced as a valued member of the community, in a position where their merits are celebrated in equal ways, their challenges are addressed with equal zeal, and their voices carry the same respect.

We live and work in societies that struggle with many forms of discrimination. Our commitment and efforts, therefore, must be ongoing. At Resolution, we continue this work for our Fellows and for the community that fuels and supports them. Our commitment to IDEAL (Inclusion, Diversity, Equity, Access, and Learning) is inspired by them. It is our duty to use all of the tools at our disposal to make sure they can experience a Fellowship that embraces and enhances their leadership and impact, and is free from inequities.

I am grateful to our Fellows for guiding our way, to the Resolution team for their leadership in building a path forward, and to the advocates of equity that have shared so generously of their learnings. Together, we will work to improve our understanding and implementation of IDEAL principles throughout the organization.

Sincerely,

George Tsiatis  
CEO & Co-Founder