











Annual Report





Letter From Our Leadership

What we do

Founded in 2007, The Resolution Project, Inc. is a U.S. 501(c)(3) nonprofit dedicated to fostering youth leadership development around the world through collaborative social entrepreneurship.

OUR VISION

A generation of leaders with a lifelong commitment to social responsibility.

OUR MISSION

To develop socially responsible young leaders and empower them to make a positive impact today.

Dear friends & supporters,

As we celebrate our tenth anniversary as an organization, we find ourselves thinking about the many milestones Resolution has seen, not only over the last year, but in the decade since our inception. When we joined together as a group of college friends, we truly never could have imagined the incredible path our initial idea would take.

This year alone, Resolution launched our very first Fellow conference, the Solutions Exchange Summit, bringing together 46 Fellows from Class 8 with academic and industry leaders, addressing some of the world's most pressing problems. This was the first of what we hope will be many such gatherings, where Fellows can be brought together to share lessons learned and collaborate on new solutions to existing issues. We also celebrated our 50th Social Venture Challenge (SVC) in Panama at World Model United Nations, the same conference which also hosted our very first SVC in 2009.

The one constant that has guided us and has never faltered along the way is our incredible family of volunteers, staff, advisors, donors, and friends, who have given so much of their time, talents, and resources to empower our Fellows to do the wonderful work they are doing today around the world.

As we turn our eyes to the future, we know that we can move forward with confidence, and whether you are new to the Resolution family or have been with us from the start, please know how deeply appreciative we are for all you do for our community of extraordinary Fellows.

We can't wait to see what is in store for the next ten years!

With sincere gratitude,

Oliver Libby

George Tsiatis

Howard Levine

(Statistics reflect only Fellow teams fully onboarded by 12/31/18)

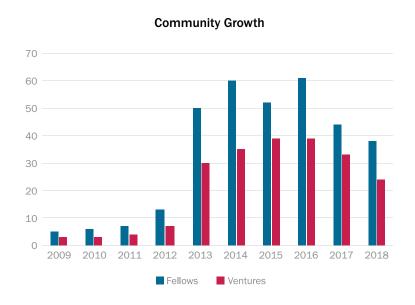
340 FELLOWS AND 217 VENTURES ACROSS 69 COUNTRIES OVER THE LAST DECADE, BENEFITTING 1.5M INDIVIDUALS.

Since Resolution's inception in 2007, we have provided a pathway to action for hundreds of creative, energetic undergraduate students around the world. Thanks to the generosity of our friends, volunteers, donors, and supporters, we have grown from 20 Fellows at the end of 2011 to 340 Resolution Fellows today. These Fellows are working in 20 U.S. states and 69 countries, developing innovative approaches and sustainable solutions to pressing global issues. They are driving progress in their communities, and their efforts have benefitted more than 1.5 million people thus far—making each Resolution Fellow a change agent and a force for good.

Resolution Fellows are as diverse as the issue areas and geographies they serve—economically, racially, and ethnically. Our Fellows originate from countries including

the Dominican Republic, Ghana, China, Australia, Honduras, Bangladesh, Germany, Mongolia, Indonesia, the United States, and many more. These Fellows are implementing ventures both in their own countries of origin and beyond.

Resolution has learned that activating young people through social entrepreneurship has an enormous impact—they become engaged early in making positive changes in the world, and the character of their leadership is defined by a sense of social responsibility.

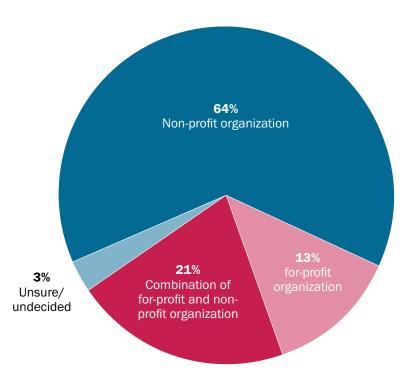


Our **Impact** _

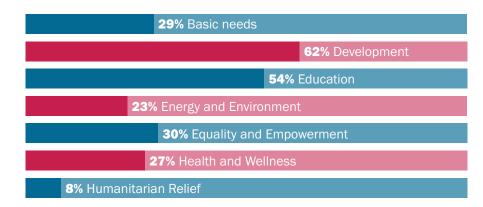
1,626,462 DIRECT AND **INDIRECT** BENEFICIARIES OF FELLOW-IMPLEMENTED SOCIAL VENTURES.

(Statistics reflect only Fellow teams fully onboarded by 12/31/18)

Ventures started by Resolution Fellows



Venture Issue Area



1,658 PAID EMPLOYEES

of Fellow-implemented social ventures (not including Fellows employed at their own venture).

More than

\$12.5 MILLION RAISED

by Fellows in follow-on funding through external grants and independent fundraising.



Fellow **Spotlights**







VEACESLAV CRETU DIGIKIDZ

About the Fellow

Veaceslav was born and raised in the Republic of Moldova in a low-income community with limited access to technology. He is now a student at Chattahoochee Technical College, Georgia State, where he studies Computer Science.

The Issue and His Resolution

The challenges Veaceslav faced growing up led him to found DigiKidz, a venture that uses digital technology to improve the educational system in high schools in rural areas. Through a week-long summer course, students are taught basic computer science and IT skills, which gives them the opportunity to develop a familiarity with workplace software and increases their ability to excel in higher education and compete in the workforce.

In His Own Words

"I believe that we can only achieve global prosperity and integrity by valuing each one of us. If we are to become a pioneering generation that will make education available, accessible, and affordable for every individual around the world, we must believe in social change before we see it happening. But it will take an individual's perseverance to make that first step happen, so others can follow suit.

The principal underscoring the [Resolution Social Venture Challenge] competition—that my generation can do remarkable things when technology and education is within reach—is the core belief that describes me as an individual today."









BANTU
MABASO
THE PHALALA YOUTH
EMPOWERMENT FOR
FOOD SECURITY

About the Fellow

Bantu Mabaso is from Swaziland and is currently studying political science with a concentration in the political economy of development at Bates College.

The Issue and Her Resolution

Bantu Mabaso founded The Phalala Youth Empowerment For Food Security to provide youth in her home neighborhood of Phalala, Swaziland with the skills, capital, and support they need to run climate-resilient agricultural enterprises. This skills-based education and mentorship initiative has the dual goal of empowering youth and combating food shortages caused by a severe drought crisis in the rural community. Bantu anticipates that the initiative's success will build local agricultural production capacity in such a way that rural communities can continue to maintain their agrarian way of life and also determine their own developmental trajectories, without falling

victim to the effects of climate change. In 2018, the venture raised the income of each farmer by approximately \$50 every six weeks and doubled its chicken population from 200 to 400 while maintaining a farmer retention rate of 100%.

In Her Own Words

"Where I come from, leadership is not a concept that is often associated with young people. It is rare to find a leader who is young and even more rare to find one who is also female. Having a young person, particularly a young woman, publicly take on decision-making roles and having a whole community trust in her leadership were not common things. Becoming a Resolution Fellow in 2016 not only helped me to achieve my dream but also changed the perceptions people had about young people and their leadership abilities in my community."

Fellow **Spotlights**







LOUISE MABULUO

About the Fellow

Louise Mabulo is a chef, competitive archer, entrepreneur, and agriculture advocate. She ensured herself a promising future in culinary arts when she became a Junior MasterChef Finalist in 2011 and secured the Best Dessert in Asia Award at the Disciples des Escoffier Young Talent Trophy at the Hong Kong Food and Beverage Expo in 2015. Now, Louise manages and is the executive chef of her own culinary lounge, where she hosts cooking workshops and private dinners, whips up culinary delights using locally farmed produce, and bakes sumptuous pastries. Her love for agriculture comes from her view of the farmlands from her home, where she witnesses the gripping social issues which she believes she can help solve.

The Issue and Her Resolution

The Cacao Project is an initiative that provides participating farmers of San Fernando with cacao seedlings—a long-term, resilient crop which provides them with a considerable income after three years and will be productive for up to 20-25 years—and short term crops such as bok choy, okra, and pumpkins—which will be productive after 19-30 days—to intercrop

with the cacao. The produce is sold to the Cacao Project Organization, which then sells it to international buyers. These farmers are paid a fair wage and better positioned for sustainable success. This year, the venture reported it was able to revive water sources within the area because of the mass tree planting efforts in the community. It has also found that people are reaping the harvests of their short-term crops with considerable success: some people have reported that they've earned between 3,000 to 12,000 pesos per month from selling their short-term crops at local markets.

In Her Own Words

"Being able to report to [my Resolution Guides] monthly has put a lot of the venture's functions into perspective, allowing me to analyse what we're currently working on. [My Guides have] helped me get a better perspective on our work, and make me feel more accountable to what we're doing."



Resolution Social Venture Challenges

Resolution activates and empowers young leaders through our Social Venture Challenges ("SVCs"), multi-stage pitch competitions that combine web-based submissions, live rounds of presentations, and due diligence. We partner with an incredible network of Host Conferences and invite undergraduate students attending those conferences and gatherings to propose social ventures through the SVC.

At the end of each SVC, we award Resolution Fellowships to those young entrepreneurs with the most compelling personal leadership characteristics and potentially impactful social venture proposals.





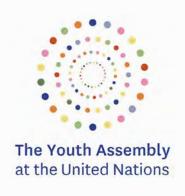






THANK YOU

to all of our SVC Host Conferences for your ongoing support!















Corporate **Partners**

Thank you to our dedicated Corporate
Partners for their generous donations of
time and talent. Their commitments enable
Resolution to provide robust mentorship,
in-depth training, and other resources
to our global community of young leaders.





Through **DuPont's** invaluable support since 2013, 112 Resolution Fellows have launched 68 ventures. These ventures have directly benefited over 180,000 people around the world. In partnership with **Mastercard Foundation**, 32 young leaders were awarded Resolution Fellowships at the Baobab Summit in Kigali, Rwanda in 2018. These young leaders are working in high-impact areas such as digital literacy, mental health, access to sanitation, and climatesmart agriculture.





Pathway Partnership

Resolution's Pathway
Partnership program connects
Resolution Fellows to the wider
social entrepreneurship sector
by building intentional
partnerships to share talent
and opportunities.



BEN OVERTON PATHWAY PARTNER

"The Resolution Project is providing support to the most innovative young social entrepreneurs around the world. Partnering with Resolution as a Pathway Partner was a natural fit for TrustLaw, as we sought out the best and brightest changemakers who were in need of support from top minds in the legal field. Even after I moved on from my role with TrustLaw, I knew I wanted to stay connected to this network and support however I could. Becoming a Guide was a natural way to support the community and to work directly with amazing growing social impact leaders."



MARIA CASTILLO RESOLUTION FELLOW

The FutureTalks Arctic Expedition was a wonderful reminder of the power of bringing people from different background, sectors, and ages together. When we found ourselves fully immersed in the experience, with no distractions, in a place and environment that are awe inspiring, we were able to truly connect with each other and have meaningful conversations.

"Becoming part of a community of purposedriven individuals who are genuinely trying to find solutions to some of the world's most pressing issues continues to inspire me daily to do my part in trying to make this world more just and livable for all. I am grateful to all the delegates I was able to connect with for all the memories and the relationships we built, to the Resolution community for connecting us to FutureTalks, and to the Arctic for reminding us of the beauty of our planet."





BOARD OF DIRECTORS AMBASSADORS ADVISORY **BOARD** LEADERSHIP COUNCIL WORKING **GROUP VOLUNTEERS** & SUBJECT MATTER **EXPERTS GUIDES EVENT HOST & PLANNING COMMITTEES MENTORS**

Resolution volunteers are an enthusiastic and dedicated group of professionals who utilize their experience and skills to support Resolution as an organization and Resolution Fellows along their pathway to action.

Each volunteer plays a unique and crucial role to our model's success. Through their technical support, mentorship, and leadership, our community of 500+volunteers is devoted to bringing social change to the world. We are thankful for their unwavering commitment to our mission and our Fellows!

2018 Events

SOLUTIONS EXCHANGE SUMMIT 2018

09.21.2019 & 9.22.2019 • THE APELLA

On September 21st & 22nd, our inaugural Solutions Exchange Summit saw 46 Resolution Fellows from 21 countries and 60 MIT Solve Challenge Finalists come together in New York City for an incredible exchange of resources, learnings, and partnerships to create effective solutions to the world's most pressing problems. This was our largest gathering of Fellows so far as an organization!

Participants spent the weekend workshopping skills such as elevator pitches and fundraising; presenting and talking through challenges they've faced at Solution Sessions; attending panels; receiving one-on-one coaching; and more, leaving the event ready to convert their new relationships and knowledge into real impact.



100%

of Fellows made beneficial connections at SolEx.

"I have been to 30+ conferences around the world, and never came back as motivated as I did from SolEx. Thanks!"

76%

of Fellows made professional connections at SolEx.

"I cannot stress how valuable SolEx was for us. Events like this remind us of why we're doing what we're doing and continue to inspire us."

100%

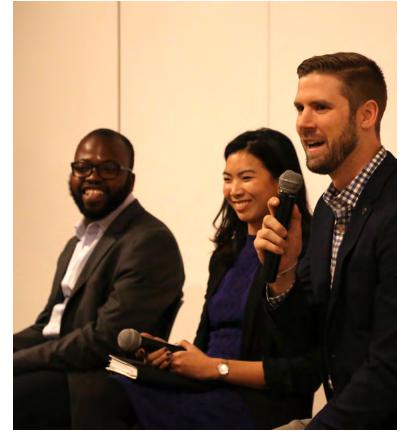
of Fellows had the opportunity to meet new Fellows.

"It made me feel encouraged to work/ network current Fellows on ideas towards my venture."









PANEL SESSIONS

YEAR-LONG

We partnered with General Assembly to host a series of panel sessions on how to start, scale, and measure a social venture. The sessions tapped into Resolution's vast community of 350 Fellows, more than 500 volunteers, and nearly 100 social sector organizations to share key learnings on how to start a successful social venture. Panelists included:

- Godwin Attigah, Co-Founder & CTO, Terraoak, Inc.
- Joshua Caleb Collins, Founder
 & CEO, Quarter Zero
- Carol Tan, Senior Program Manager, Strategy, NYCEDC
- Greg Behrman, CEO, NationSwell
- Leila Janah, Founder & CEO, Samasource & LXMI
- Veronica Olazabal, Director, Measurement, Evaluation and Organizational Performance, The Rockefeller Foundation
- Derrius Quarles, Co-Founder
 & CTO, BREAUX Capital, Founder
 & CTO, Million Dollar Scholar

2018 Events

RESOLVE 2018

10.11.2018 • THE HARVARD CLUB OF NEW YORK CITY

On Thursday, October 11th, The Resolution Project hosted its 9th Annual Resolve Gala at the Harvard Club of New York City, celebrating ten years of supporting Fellows as they create meaningful impact around the world. This year's event raised more than \$400,000 with the help of our network of sponsors and generous donors!

2018's Resolve featured live and silent auctions (the most successful vet!), an open bar, and a performance by Grammy Award-winning American hip hop trio Naughty By Nature with surprise special appearances by Dres from Black Sheep and world-class beatboxer Rahzel. The World of Sustainability exhibit was another highlight of the evening, showcasing seven social ventures through interactive installations ranging from portable, earthquakeresistant school structures; to a creative display of the yarn that will be used by socially marginalized women in Greece; to renewable energy education in the United States.

Resolution's co-founders each took to the stage to address the audience, drawing attention to the incredible impact – over 1.5 million beneficiaries – Fellows have achieved in ten years, as well as to their future trajectories as lifelong leaders. These remarks were followed by testimonials from two current Fellows, Camila Mendez (Class 8) and Sam Peurifoy (Class 7).

"Resolution is an organization that's about people and relationships. The Resolve Gala is always such an amazing opportunity to assemble members of our global community in one space," said CEO and co-founder George Tsiatis about the event. "After ten years, we continue to be inspired by the incredible impact of our Fellows and the dedication of our volunteers in supporting them. We are deeply grateful for our Fellows' leadership and for the leadership of all of the supporters, attendees, and sponsors!"

Sponsors of the event included Aramark, Macquarie Group, Hatzimemos/Libby, Mastercard, DuPont, White & Case, Perkins Coie, JPMorgan Chase, and Kirkland & Ellis.











Sponsors

JPMORGAN CHASE & CO.

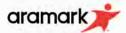




WHITE & CASE KIRKLAND & ELLIS LLP















Morgan Lewis

Brookfield





Oliver Libby

Dr. Beryl Benacerraf and Dr. Peter Libby **Sarah Berner**

Maria Cattaui

2018 Events

YOUNG LEADERS NOW AWARD DINNER

5.29.18 • THE HARVARD CLUB OF NEW YORK CITY

On Tuesday, May 29, the Resolution Project hosted its 5th Annual Geraldine Acuña-Sunshine Young Leaders Now Award Dinner at the Harvard Club of New York City, recognizing inspiring young leaders who began successfully changing the world while still in school.

The event featured a sit-down dinner with a short award program and a cocktail hour featuring a live jazz band. This year's honorees were Karim Abouelnaga, Founder & CEO of Practice Makes Perfect, and Reeta Roy, President & CEO of Mastercard Foundation.

Resolution was lucky enough to have 18 Fellows—at least one from each class—in attendance, including two who have been with us from the very beginning, Alex Merkovic-Orenstein (Class 1) and Nick Fiore (Class 1).

The event was a big success and came right as Resolution celebrated its 10-year anniversary, announcing updated statistics that Resolution Fellows have collectively impacted over 1.5 million beneficiaries.













Sponsors









Dr. Beryl Benacerraf and Dr. Peter Libby

Andras Forgacs Howard Levine Oliver Libby Steve Sadove Dan Terry

2018 Events

RESOLUTION SOCIALS

NEW YORK, CHICAGO, BOSTON, LOS ANGELES

In 2018, we were delighted to host four socials, in New York, Boston, Chicago, and Los Angeles. We welcomed hundreds of young professionals to these events, providing opportunities to learn about and support Resolution's work while networking with Resolution's talented young professional community. With generous support from our sponsors, all four socials proved to be great successes and effective ways to bring the message of responsible, youth-led social change to a wider audience.

















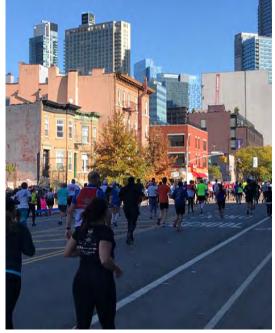


Team **Resolution**

This year, Team Resolution was an official charity partner with the 2018 TCS New York City Marathon. Together, seven runners (including our own Program Manager, Carly Gallo) raised more than \$20,000 from 133 donors and ran more than 182 miles. We are so grateful for their commitment, dedication, and passion to our mission and their willingness to share and support the work our Fellows are doing.

This year, Team Resolution was also invited to be a charity partner with the 2019 United Airlines NYC Half Marathon and the 2019 TCS New York City Marathon. If you are interested in running for Team Resolution or learning more about our upcoming events, please email team@resolutionproject.org.





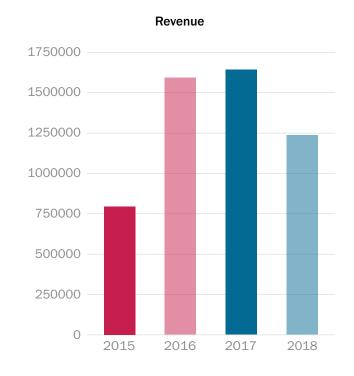


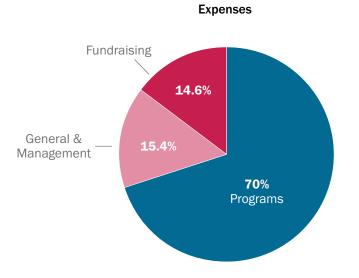




Financial **Summary**

REVENUE	2018	2017	2016	2015
Individual Contributions	\$208,392	\$751,398	\$824,126	\$131,543
Corporate & Foundation	\$707,688	\$517,963	\$405,557	\$187,000
Special Events (net expenses)	\$319,783	\$372,426	\$362,720	\$476,329
Total Revenue	\$1,235,863	\$1,641,787	\$1,592,403	\$794,912
EXPENSES	2018	2017	2016	2015
Programs	\$1,272,567	\$906,416	\$716,639	\$608,732
Management & General	\$279,478	\$199,577	\$129,324	\$122,103
Fundraising	\$265,998	\$180,982	\$95,573	\$104,660
Total Expenses	\$1,818,043	\$1,286,975	\$941,536	\$835,495
Change in Net Assets	(\$582,180)	(\$354,812)	(\$650,867)	(\$40,583)
Net Assets at Beginning of Year	\$1,412,073	\$1,057,261	\$406,394	\$446,077
Net Assets at End of Year	\$829,893	\$1,412,073	\$1,057,261	\$406,394





2018 **Donor List**

\$100,000+

Mastercard Foundation

The Sunshine Charitable Foundation

\$50,000 - \$99,999

BNY Mellon

DuPont

Newman's Own Foundation

The Rockefeller Foundation

\$10,000 - \$49,999

Aramark

Bank of America Charitable Foundation

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\$5,000 - \$9,999

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Perkins Coie Foundation

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Tanuja and Haresh Tharani

George M. Tsiatis

\$1,000 - \$4,999

AlixPartners, LLP

Apple Matching Gifts Program

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Wilson Sonsini Goodrich & Rosati Foundation

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Paul Zummo and Ashley Fochtman Zummo

\$500 - \$999

ABM Industries

David

Abrahamson

Tracey Allard

Brandon Bendes

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Yeshwant Chillakuru

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Regina Kay

Peter Kellner

Cassandra Kelly

Samuel Krost

Sean Mahoney

Michele Malejki

Marble Ridge Capital

Chris Marshall

Gerry Mintz

Tania Mucci Elliott

Leo Nemirovsky

Mel Ochoa

Okwui Onyedum

Kelsey Overby

Perkins Coie LLP

Eric and Claire

Poretsky

David Press

Resolute Marine

Energy

Charles Rockefeller

Julie and Wyatt Rockefeller Allison Rogers

Giovanni Selvaggi

Monty Simus

Martin Smit

Robert Spoer

David Tepper

Sasha Tharani

Adrian and Emily

Turner

Camilo Varela

Voya Foundation

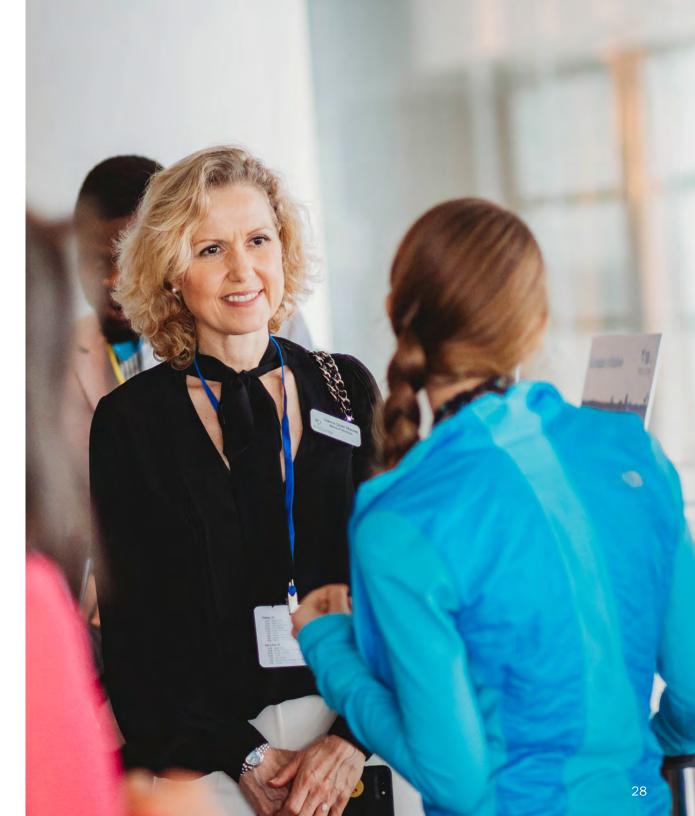
Sophie Wade

Vince Wadhwani

Clint Wood

Farah Zaman

Strauss Zelnick



New **Fellows**

FELLOW	VENTURE NAME	LOCATION	ISSUE AREAS
Layla Nassar	W.I.N.G.S. (Women In Next-Generation Sciences)	United States	() (
Grace Jean	W.I.N.G.S. (Women In Next-Generation Sciences)	United States	
Rowanne Ali	W.I.N.G.S. (Women In Next-Generation Sciences)	United States	
Urvi Talaty	Mission SanScar	India	
Sumati Joshi	Mission SanScar	India	
Justine Angela	Pamana	Philippines	
Darlene Hannah Nolasco	Pamana	Philippines	
Danielle Sianghio	Pamana	Philippines	
Ria Ellysa	Plastic Vending Machine	Indonesia	
Regina Rima Rianti	Plastic Vending Machine	Indonesia	
Alya Nurshabrina Samadikun	Plastic Vending Machine	Indonesia	
Rejoice Dufe	Explore A New Language Project	Ghana	
Juan Torres	HPVetoed!	Venezuela	
Julio Sosa Maldonado	HPVetoed!	Venezuela	
Nsubuga Thomas	Sparky Thermal Dehydrator	Uganda	
Kayiza Isma	Sparky Thermal Dehydrator	Uganda	
Annet Mukamurenzi	AgriWealth Limited (AWL)	Rwanda	
Backtosch Mustafa	Applic-Aid	Germany	©
Luis Diego Ramírez Hernández	Youth Leadership Alliance	Costa Rica	⊘ ⊘















FELLOW	VENTURE NAME	LOCATION	ISSUE AREAS
Carlos Aguilar	MUN FOR EVERYONE	El Salvador	
Ivo Giulietti Vega	MUN FOR EVERYONE	El Salvador	
Gift Kiti	Zawadi Healthcare Services	Kenya	
Shantel Marekera	Little Dreamers Foundation	Zimbabwe	♦ (1)
Iman Masmoudi	Tuniq	Tunisia	⊘ ()
Carlos Vargas	Fempower (Fempoder) Venezuela	Venezuela	
Tanveer Jeewa	RefRights	South Africa	
Rutendo Ngwena	The Flow Initiative	Zimbabwe	
De'Andre Washington	Project-Generation	United States	
Daniel Sebugwawo	Suubi Community Development Organization	Uganda	
Jorge Isaac Iglesias Bloise	Education in Progress	Panama	
Samuel Diaz	Nutriendo El Futuro	Venezuela	⊘ ⊕ ⊙
Laura Morey	Nutriendo El Futuro	Venezuela	⊘ ⊕ ⊙
Joyline Chepkorir	Let's Fight Cancer, Screen It And Suppress It	Kenya	
Masateru Honest Mwambo	Women for Peace Library	Malawi	
Komlan Batchey	Mission Possible	Cameroon	
Elisabeth Bakoubolo	Mission Possible	Cameroon	⊘ ⊕ ♡
Bleck Tita	Mission Possible	Cameroon	⊘ ••• ▽

The **Resolution Team**

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Joanna Massey

James Mwangi

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Stephen Sadove

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George M. Tsiatis

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