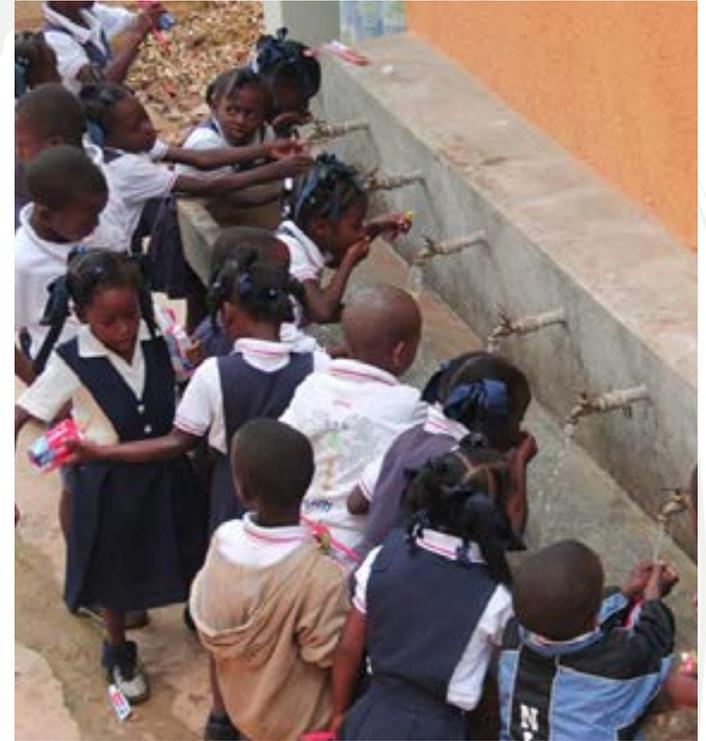




THE  
**RESOLUTION**  
PROJECT  
ANNUAL REPORT **2014**





Fellow Jean Paul Laurent of Unspoken Smiles is bringing oral hygiene education and dental supplies to schoolchildren outside of Jacmel, Haiti.

# LETTER FROM OUR CHAIR & PRESIDENT

Dear Friends,

As we look back on the achievements and highlights of 2014, we want to take a moment to say how incredibly honored we are to have each of you as a member of our community. Our passionate Fellows, in whom we invest so much, are working to create positive social change around the world, and our data shows that they are becoming better leaders and better people through that process. Our dedicated team of volunteers, partners, donors and staff provide untold hours, dollars, and resources in support of our mission. We are deeply grateful to each of you for your loyal participation in Resolution's mission.

We are delighted to present to you our 2014 Annual Report. This past year was, once again, a year of tremendous growth and success. Throughout this, Resolution maintained its dedication to continuous improvement, programmatic assessment, and strategic thinking. Resolution continued demonstrating excellence in our basic programming around Fellows and volunteers, running fantastic Social Venture Challenges, assisting our Fellows on every continent, managing a massive and growing volunteer community, and ensuring that all this activity is measured effectively. We also marked 2014 with some key highlights, like our Clinton Global Initiative Commitment, our first full year of enhanced impact evaluation data, and—crucially—the expansion of our staff to five amazing team members including our first full-time Executive Director.

On behalf of our team, thank you for all that you have done and continue to do for Resolution. We are truly honored by your support.

Sincerely,

**George M. Tsiatis**  
*President*



**Oliver B. Libby**  
*Chair*



## HIGHLIGHTS

- Over the course of 2014, we nearly doubled the size of our Fellow network to more than 140 Fellows in over 40 countries, on all six inhabited continents—and we continue to grow.
- We launched inaugural Social Venture Challenges with two new host conferences: the Harvard National Model United Nations and the African Leadership Academy.
- We made a Commitment to Action at the annual meeting of the Clinton Global Initiative, announcing our intention to welcome 75 new Fellows to our community each year and reach a total of 1.7 million beneficiaries by 2017.
- We honored Shiza Shahid, co-founder of the Malala Fund, at our inaugural Young Leaders Now Award Dinner.
- We welcomed more than 100 new volunteers to our team who support Fellows and our organization by serving as Guides, Subject Matter Experts, and in various other ways.
- We hired our first full-time Executive Director, Tracey Allard, and expanded our program staff to welcome a new Program Associate, Cassie Smith.

## WHAT WE DO

Founded in 2007, The Resolution Project, Inc. is a U.S. 501(c)(3) non-profit dedicated to fostering youth leadership development around the world through **collaborative social entrepreneurship**.

## OUR VISION

A generation of leaders with a lifelong commitment to social responsibility

## OUR MISSION

To develop socially-responsible young leaders and empower them to make a positive impact today

## LETTER FROM OUR EXECUTIVE DIRECTOR

Dear Friends,

It was with great happiness and a keen sense of responsibility that I joined The Resolution Project in December 2014 as our first full-time Executive Director. I am deeply honored and excited to build on the strength of Resolution's first eight years and continue to grow this incredible organization.

I am firmly committed to preserving the extraordinary history of empowered volunteerism that is a hallmark of Resolution's success, while also strengthening the scalable infrastructure and financial health that our growing organization requires.

Throughout the next year, we will remain as thoughtful and reflective as ever. In 2015, we will launch our first formal strategic planning process to lay the foundation for Resolution's growth over the next several years and enable us to continue the track record of success that we have all come to expect at Resolution.

What we accomplish each year is only possible because of the incredible efforts of our donors, volunteers, corporate and pathway partners, and other supporters. A tremendous thank you is due to each of our supporters for your contributions to date and for all you will continue to do to identify, equip, and empower inspiring young leaders around the world!

Sincerely,

Tracey K. Allard

*Executive Director*



“

I am extremely grateful for Resolution:  
a powerful support team during thick and thin,  
sunshine, storm, and what sometimes feels like an apocalypse.  
I know I can count on my Guides and the Resolution network.

”



- Fellow Annie Ryu,  
Global Village Fruit

# OUR MODEL

We inspire young leaders through our proven model of **Social Venture Challenges** (SVCs) and **Fellowships**:

We build close relationships with existing **youth conferences** that serve broad communities of university-aged young leaders.

These youth summits include the Clinton Global Initiative University, the Youth Assembly at the United Nations, Harvard World Model United Nations, Harvard University's Igniting Innovation Summit, and the African Leadership Academy.

We invite the young leaders attending our host conferences to **propose impactful ventures** in a multi-stage competition—the SVC.

The SVC functions as a program at each of our partner conferences and provides a pathway to action for their attendees. The SVC combines web-based submissions, live rounds of presentations, and due diligence to provide an effective selection model.

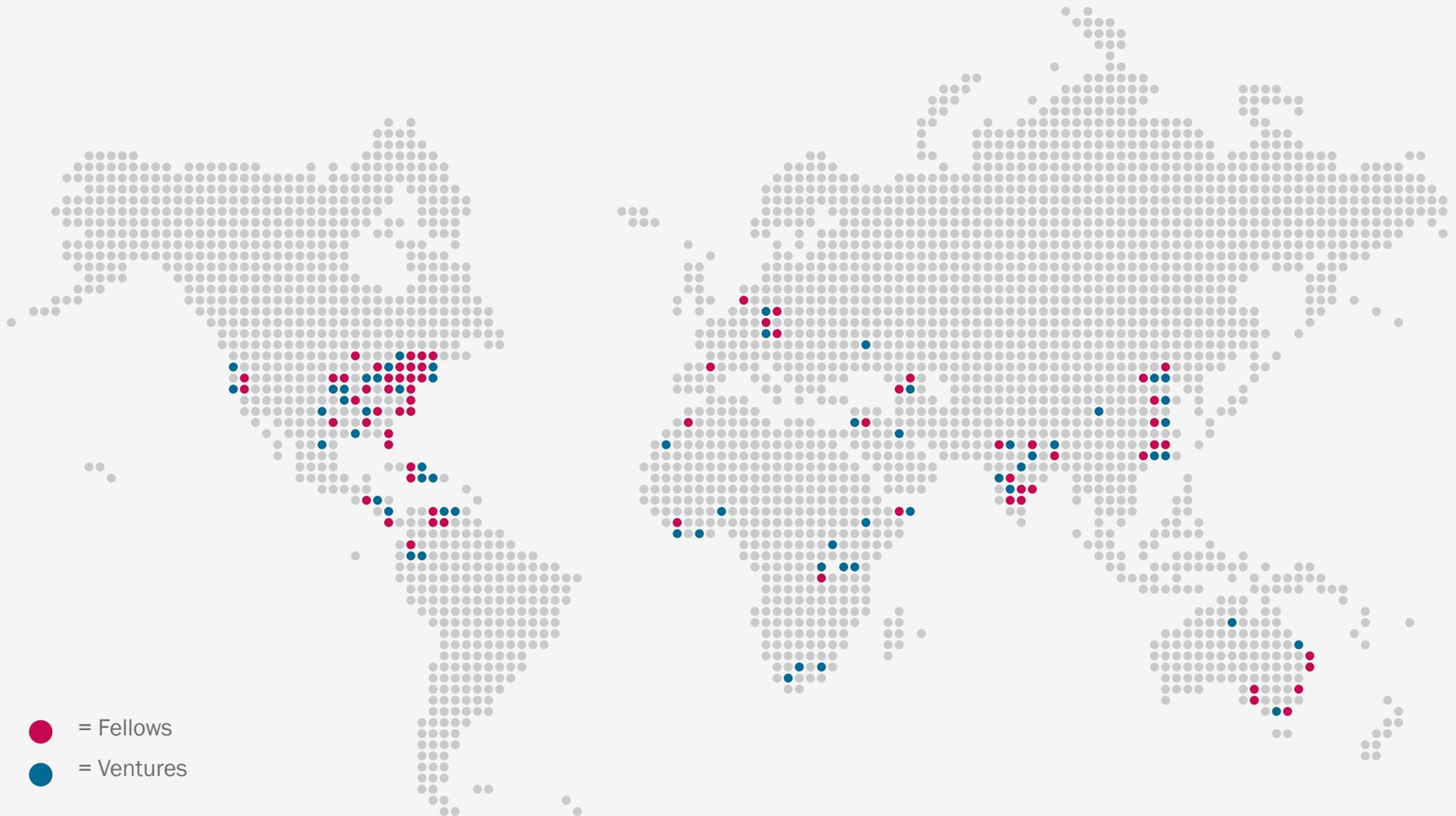
At the end of each SVC, we **award Resolution Fellowships** to those individuals with the most compelling proposals and promising personal leadership characteristics.



Resolution Fellows Prince and Taku of Emergination Africa are connecting high school students in Zimbabwe to college students and professionals in the Zimbabwean diaspora to support and encourage students in their pursuit of higher education.

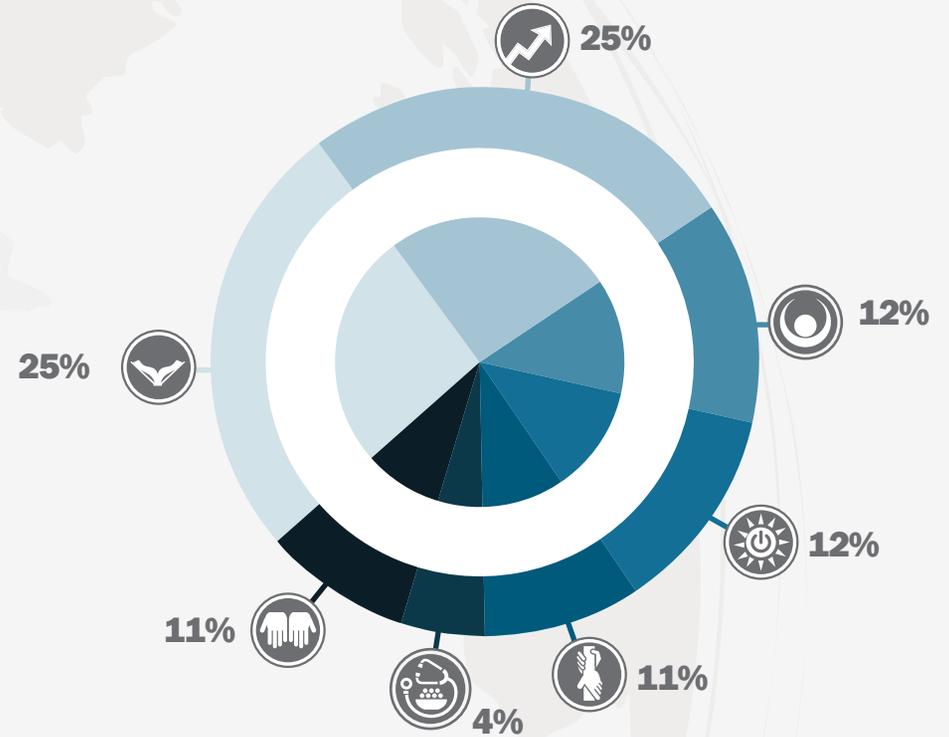
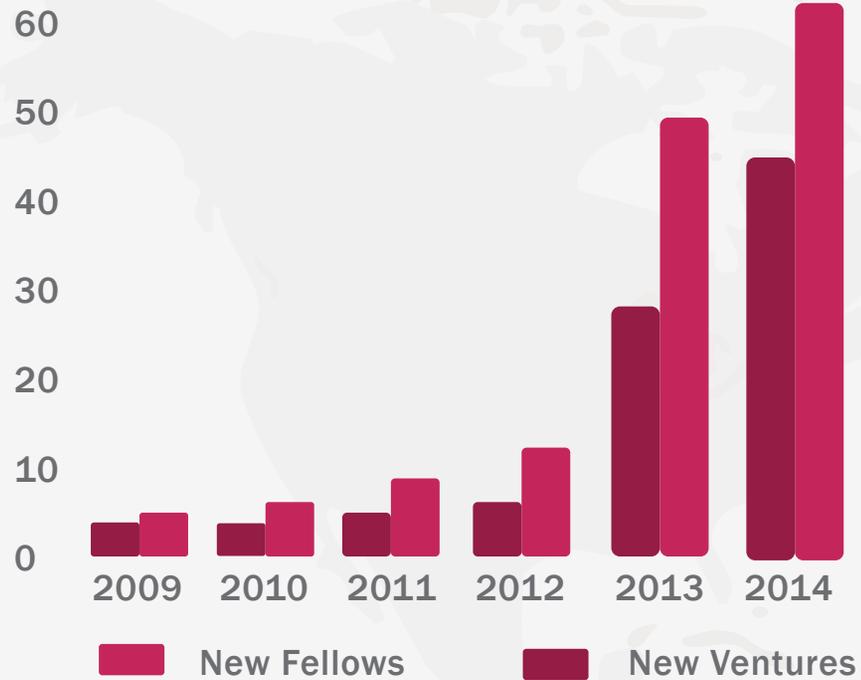
# IN 2014

Ventures launched by **144** Resolution Fellows tackled dozens of vital issues on every inhabited continent.



## OVERALL COMMUNITY GROWTH:

## 80 VENTURES:



## ISSUE AREAS



EDUCATION



BASIC  
NEEDS



HUMANITARIAN  
AID



DEVELOPMENT



EQUALITY &  
EMPOWERMENT



ENERGY &  
ENVIRONMENT



HEALTH &  
WELLNESS

# FACTS AND FIGURES

**311,972**

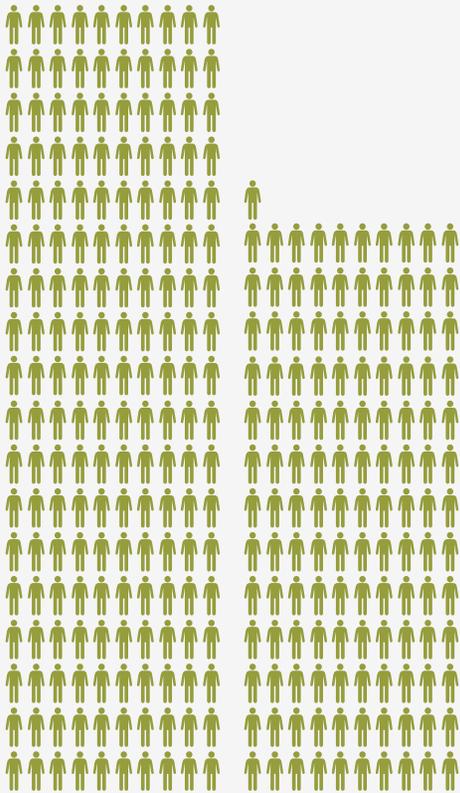
direct and indirect beneficiaries  
of Fellow-implemented ventures

**67,718**

volunteer hours donated to ven-  
tures by volunteers on the ground

**\$1,075,000**

More than raised by  
Fellows in follow-on funding through external  
grants and independent fundraising



 = 1,000 people



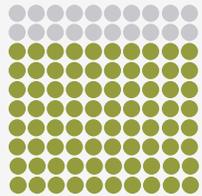
 = 1,000 Hours



 = 10,000 Dollars

\*Statistics reflect only Fellows and venture teams fully onboarded by 12/31/14.

Fellows that report having **improved** or **significantly improved** skills during the Fellowship:



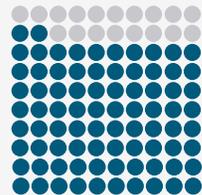
Organizational Skills/  
Team Building and  
Management:

**80%**



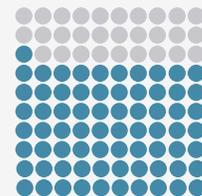
Leadership Skills:

**82%**



Project Design and  
Management:

**82%**



Professional Skills:

**71%**



- **91%** of Fellows are pleased with the quality and content of Guide communication.
- Resolution has helped **86%** of Fellows better respond to challenges with their social venture.
- **14%** of Fellows are currently working on their ventures as their professional job.

Since winning their Resolution Fellowships, Fellows have become **RHODES, FULBRIGHT-CLINTON, TRUMAN, and MARSHALL SCHOLARS.**

# OUR FELLOWS

	FELLOW	LOCATION	VENTURE NAME	ISSUE AREA
<b>CLASS 1</b>	CARLOS GARCIA	Caracas, Venezuela	Green Garbage	
	NICK FIORE	Boston, MA, USA	IT Empowerment	
	ALEX MERKOVIC-ORENSTEIN	Kigali, Rwanda	IT Empowerment	
	JESSICA ESPINOZA	Frankfurt, Germany	UNIDAS	
	MAURO ESPINOZA	Frankfurt, Germany	UNIDAS	
<b>CLASS 2</b>	SHAAN GANDHI	Boston, MA, USA	Health2Home	
	DHEER BHATNAGAR	Bangalore, India	Indian Monsoons	
	ADITYA KUMAR	Bangalore, India	Indian Monsoons	
	SURBHI KUWELKER	Bangalore, India	Indian Monsoons	
	DAN CAHILL	Key West, FL, USA	Making the Most of Water	
BETSY GRAVES	Nairobi, Kenya/Washington DC, USA	Making the Most of Water		
<b>CLASS 3</b>	LAMIA BAZIR	New York, NY, USA	Empowering Women in the Atlas	
	TAYLOR STROSNIDER	East Lansing, MI, USA	Empowering Women in the Atlas	
	SAM BAKER	Melbourne, Australia	Global Health Solutions	
	SHAN BANNIRCHELVAM	Sydney, NSW, Australia	Global Health Solutions	
	VIDIT AATREY	Chennai, India	Pledge	
	PRASHANT KUMAR	New Delhi, India	Pledge	
	RIMA-MARIA RAHAL	Amsterdam, The Netherlands	ShareHealth!	
	ZLATKO TADIC	Quito, Ecuador	ShareHealth!	
SHUBEI WANG	Heidelberg, Germany	ShareHealth!		
<b>CLASS 4</b>	VICTORIA FLANNERY	Brisbane, QLD, Australia	.blume	
	DANIEL GILLICK	Brisbane, QLD, Australia	.blume	
	LEAH COSTANZO	Adelaide, Australia	Play Forward	
	VANESSA PICKER	Adelaide, Australia	Play Forward	
	ANGELICA ORTIZ	Caracas, Venezuela	Waste to the Dumps	
	CRISTINA RAMIREZ	Caracas, Venezuela	Waste to the Dumps	
	RAMAH ADERINOYE	Arlington, TX, USA	Youth For Intellectual Interaction Initiative	
<b>CLASS 5</b>	MELISSA DIAMOND	Jenin, West Bank/Richmond, VA, USA	A Global Voice for Autism	
	BRETT PERL	Pittsburgh, PA, USA	Building With Bottles	
	LIDAN ZHANG	Nanjing, China	Care for Disabled Children from ABC	
	SHANGSI ZHOU	Nanjing, China	Care for Disabled Children from ABC	
	SUN HEJING	Tianjin, China	Care for Empty Nesters	
	WANG JUNSONG	Hutongzhen, China	Care for Empty Nesters	
	LIU KAINI	Guangzhou, China	Care for Empty Nesters	
	DINA DURE	Port-au-Prince, Haiti	Cassava (Yucca) Factory Baint	
	JACQUELIN MEREMABLE	Port-au-Prince, Haiti	Cassava (Yucca) Factory Baint	

\* Each Fellow Class includes all Fellows selected at Social Venture Challenges that academic year

**CLASS 5**

FELLOW

HUSSEIN HASSAN  
 ALAN DACANAY  
 NATALIA SALAS  
 CHAZZ SIMS  
 BARRY MCKENNA  
 HARALD OSWIN  
 ANNEMARIE RYU  
 GRETA SOLINAP  
 XIAOMENG LUO  
 CHRISTINE WANG  
 CASIMIRA KARUNARATNE  
 ISHANI PREMARATNE  
 ANNE MARTINE AUGUSTIN  
 BONNIE CHIU  
 MICHAEL NG  
 NATALIE ONYANGO  
 ASEYA KAKAR  
 LINDA NKOSI  
 DANIEL SOPDIE  
 GERALD HODGES  
 DERRIUS QUARLES  
 SARAH COX  
 KATIE GUIDERA  
 MOLLY SIMON  
 JOSE SAUL VASQUEZ  
 MARYLI CHENG  
 JIM JIN  
 SHILPA MOKSHAGUNDAM  
 MICHAEL WHITLEY O'CONNOR  
 JOSHUA LEE  
 BRANDON LIU  
 PRACHITI DALVI  
 PRANALI DALVI  
 MICHAEL PEREIRA  
 NAVEED AHMED  
 CHAD FRAGA  
 SAHADEV RAI

LOCATION

Puntland, Somalia  
 Pamplona, Spain  
 Bagaces, Costa Rica  
 Boston, MA, USA  
 Port-au-Prince, Haiti  
 Hong Kong, China  
 Hong Kong, China  
 New York, NY, USA  
 Waverly, IA, USA  
 Waverly, IA, USA  
 Waverly, IA, USA  
 Monrovia, Liberia  
 Chicago, IL, USA  
 Miami, FL, USA  
 Durham, NC, USA  
 New York, NY, USA  
 San Salvador, El Salvador  
 Nashville, TN  
 Nashville, TN  
 Nashville, TN  
 Nashville, TN  
 Cambridge, MA, USA  
 Cambridge, MA, USA  
 Durham, NC, USA  
 Durham, NC, USA  
 St. Louis, MO, USA  
 Stockton, CA, USA  
 Stockton, CA, USA  
 Bhojpur, Nepal

VENTURE NAME

Community Led Total Sanitation  
 Connecting Children  
 Connecting Children  
 CrowdSOS  
 Geysir Flicker  
 Geysir Flicker  
 Global Village Fruit  
 Glogal Village Fruit  
 Global Youth Mentorship Initiative  
 Global Youth Mentorship Initiative  
 GrowLanka  
 GrowLanka  
 Learners for Haiti  
 LENSational  
 LENSational  
 Los Pacho Initiative  
 Malindza Sustainable Energy for Peace  
 Malindza Sustainable Energy for Peace  
 Malindza Sustainable Energy for Peace  
 Mentor for Development in Liberia  
 Million Dollar Scholar  
 One Sun Health  
 One Sun Health  
 One Sun Health  
 One Sun Health  
 Sharing Joy  
 Sustainabears  
 Sustainabears  
 Sustainabears  
 Sustainabears  
 Sustainabears  
 Tech in the World  
 Tech in the World  
 The Mobile Science Lab  
 The Mobile Science Lab  
 The Pathfinder Initiative  
 Tigers Giving Back  
 Tigers Giving Back  
 Yang-Ward Foundation

ISSUE AREA





**FELLOW**

MAGDA LORIA  
 SUNEIL KAMATH  
 REENA GUPTA  
 TRISTINE JOHNSON  
 RACHEL MCGIRT  
 WILLIAM HARTONO  
 JEFFREY CASO  
 DEREK HOOT  
 SALLY LADSARIA  
 SYDNEY HULEBAK  
 MD WAHID HOSSAIN  
 MD TAHSIN SHARIF  
 MUHAMMAD HADLEY AULIA  
 RASILIA PALMI  
 NURIASANI YUKENDRI  
 MAJA FELICIA FALKENTOFT  
 JOHAN JUUL JENSEN  
 JESSICA ROBERTS  
 LILITH WINKLER-SCHOR  
 AMY FOTTRELL  
 RAQUEL GRANADOS  
 ROSE WANG  
 LUCIEN CHARLAND  
 CHARLENE KORMONDY  
 KANCHAN AMATYA  
 ABHINAV KHANAL  
 JENISH AMATYA  
 BERNARD BOTCHWAY  
 HANNAH DEHRADUNWALA  
 SAMIR GOEL  
 JEAN PAUL LAURENT  
 LOVE ODETOLA  
 RUTENDO CHIGORA

PAUL NTEGE  
 JEAN EMMANUEL VERDIER  
 ABILITY KAKAMA

**LOCATION**

Tbilisi, The Republic of Georgia  
 Gahanna, OH, USA  
 Durham, NC, USA  
 Durham, NC, USA  
 Durham, NC, USA  
 Bandung, Indonesia  
 Washington, DC, USA  
 Middleton, WI, USA  
 Middleton, WI, USA  
 Hampton Cove, Alabama, USA  
 Dhaka, Bangladesh  
 Dhaka, Bangladesh  
 South Sumatra, Indonesia  
 South Sumatra, Indonesia  
 South Sumatra, Indonesia  
 Copenhagen, Denmark  
 Copenhagen, Denmark  
 New Orleans, LA, USA  
 New Orleans, LA, USA  
 New Orleans, LA, USA  
 Troutdale, OR, USA  
 Boston, MA, USA  
 Ingleside, IL, USA  
 Tallahassee, FL, USA  
 Norman, OK, USA  
 Richmond, IN, USA  
 Norton, MA, USA  
 Waterville, ME, USA  
 New York, NY, USA  
 New York, NY, USA  
 New York, NY, USA  
 St. Paul, MN, USA  
 Philadelphia, PA, USA

Hartford, CT, USA  
 Epworth, IA, USA  
 Berea, KY, USA

**VENTURE NAME**

Equality in Primary Education  
 HEAL: Hip Hop Education and Learning  
 Healthy Girls Save the World  
 Healthy Girls Save the World  
 Healthy Girls Save the World  
 HIMATEK Mengabdi  
 Internnection Research Networking  
 Isthmus Adaptive Wheelchair Basketball Initiative  
 Isthmus Adaptive Wheelchair Basketball Initiative  
 Lion's Thread  
 Oikkyotan  
 Oikkyotan  
 Paintastic Kids!  
 Paintastic Kids!  
 Paintastic Kids!  
 Play Global  
 Play Global  
 Roots of Renewal  
 Roots of Renewal  
 Roots of Renewal  
 Sanitary Solution: Composting Toilets  
 Six Foods  
 Standard Hydro  
 Standard Hydro  
 Sustainable Fish Farming - For Immediate Hunger And Poverty Relief In Nepal  
 Sustainable Fish Farming - For Immediate Hunger And Poverty Relief In Nepal  
 Sustainable Fish Farming - For Immediate Hunger And Poverty Relief In Nepal  
 The New Africa Project  
 Transfertation  
 Transfertation  
 Unspoken Smiles Global Initiative  
 Women for Women Empowerment  
 ZW Connect

Afro-Youth Agriculture and Demonstration Farm  
 A Well-Drilling Project In A Community In Haiti  
 PivotTrans

**ISSUE AREA**



# FELLOW SPOTLIGHTS

## Rutendo Chigora - ZW Connect



### The Issue and Her **Resolution:**

Rutendo is the founder of ZW Connect, a social venture that facilitates connections between and access to economic resources for vulnerable communities in Zimbabwe. Rutendo founded ZW Connect to address the profound lack of economic resources available to underserved communities in her home country. Without access to these resources, marginalized communities become trapped in cycles of poverty. Rutendo firmly believes in the empowering role of entrepreneurship to break the cycle of poverty. ZW Connect is a business incubator for community centers, orphanages, and other philanthropic community organizations, and provides interest-free loans, initiates key partnerships, and offers early-stage project support with the aim of building income-generating projects that reduce these organizations' absolute reliance on donor support.

### About **the Fellow:**

Rutendo Chigora is a senior at the University of Pennsylvania and a native of Harare, Zimbabwe. She is double-majoring in International Relations and Political Science, and was recently selected as a Rhodes Scholarship recipient to support her postgraduate studies in Public Policy at the University of Oxford.

### **How We Help:**

Rutendo is supported by her two Resolution Guides, Marian Spurrier and Caroline Fish. Marian is the Manager of Leadership and Development for Getty Images. Caroline is a New York-based social work professional with a passion for advocacy, women's empowerment, social justice, and human rights. Marian and Caroline have used their extensive knowledge of business and advocacy to assist Rutendo with matters relating to her Venture, such as navigating the complex political landscape of Zimbabwe, and to support her in her academic life, including assistance with her successful Rhodes Scholarship application.

## Melissa Diamond - A Global Voice for Autism



### About the Fellow:

Melissa Diamond is a Boatwright Scholar at the University of Richmond with a self-designed major in Peace and Conflict and a minor in Women and Gender Studies. During her time at university, she studied abroad in Nepal, Chile, Jordan, and Palestine. Melissa recently completed a semester at Watson University (a Resolution Pathway Partner), where she focused on the expansion of her Venture, A Global Voice for Autism, in order to provide vital services to children with autism and their families in underserved regions in the U.S. and around the world.

### The Issue and Her Resolution:

While volunteering for the Special Olympics in middle school, Melissa developed a passion for improving the lives of individuals with disabilities. Inspired by the story of a 4-year-old Palestinian child whose autism diagnosis led her family to hide her from the world, Melissa created A Global Voice for Autism to make autism services accessible to all families, regardless of geographic location or socioeconomic status. Around the world, individuals affected by autism face discrimination and stigmatization; Melissa and her team support these individuals through the establishment of parent training cooperatives, family support groups, and community education and awareness campaigns. This includes recruiting therapists to teach mothers how to provide Applied Behavioral Analysis therapy to their own children and other children in the program. Melissa and her team provide these free, state-of-the-art services to families in areas where such services would otherwise be unavailable, including Jordan and Palestine.

### How We Help:

Melissa works closely with her Resolution Guides, Morgan Mandigo and Katie Naeve. Morgan is a graduate of Harvard and Oxford and is a fourth-year medical student at University of Miami. Katie is a Research Manager at the Center for International Development at Harvard, focused on agriculture, health, and financial inclusion. She has a BA from University of Kansas and an MPP from Harvard. Together they offer invaluable support to Melissa by drawing on their diverse areas of expertise. In 2014, Morgan and Katie supported Melissa in her application to Watson University. They are currently assisting Melissa with expanding her program to additional sites and creating a sustainable business model.



# FELLOW SPOTLIGHTS

## Hannah Dehradunwala and Samir Goel - Transfertation



### About **the Fellows:**

Samir Goel and Hannah Dehradunwala are both in their junior years at New York University. Samir is pursuing a double major in Finance and International Business with a minor in Political Science, and Hannah is studying International Affairs at the Gallatin School of Individualized Study. Samir currently works two jobs and co-chairs the Net Impact Collaborative Experience, an initiative that fosters a community of aspiring entrepreneurs dedicated to creating social impact. Hannah is a foreign language enthusiast, a believer in the positive power of political influence, and is deeply committed to international relations and development. She has lived in Pakistan, Saudi Arabia, and the United States and will spend her 2015 winter semester studying abroad in Shanghai, China.

### The Issue and Their **Resolution:**

Samir and Hannah became passionate advocates for food sustainability after learning about the excessive amount of food that goes to waste every single day in the United States and around the world. Their social venture, Transfertation, was created on a simple premise: take surplus food and redistribute it to where it is needed. Through their online platform (and soon, an iOS app), Transfertation connects enterprises with social institutions (such as food pantries and homeless shelters) so otherwise wasted food from events can be transferred to where it is wanted and needed. Hannah and Samir hope to make Transfertation the easiest way to solve a huge problem and connect excess food to those in need.

### How We **Help:**

With support from Resolution's leadership and their two Guides, Jessica Doll and Stephanie Owens, Hannah and Samir officially launched Transfertation in 2014. We were excited to partner with Hannah and Samir for their very first food rescue initiative, transferring 85 pounds of extra food from the 2014 Resolve Gala to The Bowery Mission! During the year, the Resolution team also provided recommendation letters in support of Hannah and Samir's application to become Dalai Lama Fellows and connected the Fellows with several professional contacts to support the growth and expansion of their venture.



## Gerald Hodges - Mentor for Development in Liberia



### About the Fellow:

Gerald Hodges is a recent graduate of Stella Maris Polytechnic in Monrovia, Liberia, where he obtained an Associate of Business Arts in Management and a Bachelor of Science in Economics. Since graduating, Gerald has been working diligently on his Resolution-supported social venture and another initiative, 'Schools at Home,' which he founded following the Ebola outbreak in summer 2014.

### The Issue and His Resolution:

Born in Liberia, Gerald spent most of his childhood in Guinea, where his family took refuge during the Liberian Civil War. Upon returning home, Gerald was deeply disturbed by the deleterious effects of the conflict on the Liberian education system. Motivated to do something about this issue, he founded Mentor for Development in Liberia with the aim of providing young students with mentors and encouragement to pursue higher education, while simultaneously giving college students the opportunity to develop valuable leadership skills. Gerald's recent progress has been seriously impacted by the outbreak of Ebola; however, prior to the government's decision to close schools across Liberia, Gerald was making significant progress with his venture. In November 2013, Mentor for Development in Liberia held a two-day peer mentorship training through the Student Representative Council at Stella Maris Polytechnic. Gerald trained eight students who were selected to become mentors. The training covered topics such as mentoring, volunteerism, and student social responsibility. At the conclusion of the training, the mentors were matched with students from local schools.



### How We Help:

Resolution has played a pivotal role in both the development of Mentor for Development in Liberia, and in shaping Gerald as a social entrepreneur. Specifically, his Guides, Dan Honig and Anjali Doshi, have provided him with career and academic advice, Venture-related advice, and feedback on proposals. Resolution has supported his application to a number of Pathway Partner opportunities, including a recommendation for the Watson Institute and a fast-track nomination for the Echoing Green Fellowship. Gerald proudly notes how Resolution has helped him grow as a young leader, stating, "Being a Resolution Fellow has given me the opportunity to dream big. Being a Resolution Fellow has enabled me to see problems as opportunities. I am no longer afraid of applying for other opportunities like I used to be before. Being a Resolution Fellow has inspired me to never give up on my dreams." Gerald's strong relationship with his Guides and Resolution has helped him adapt to the Ebola epidemic without having to compromise his dream of providing resources, mentorship, and education to the youth of Liberia.

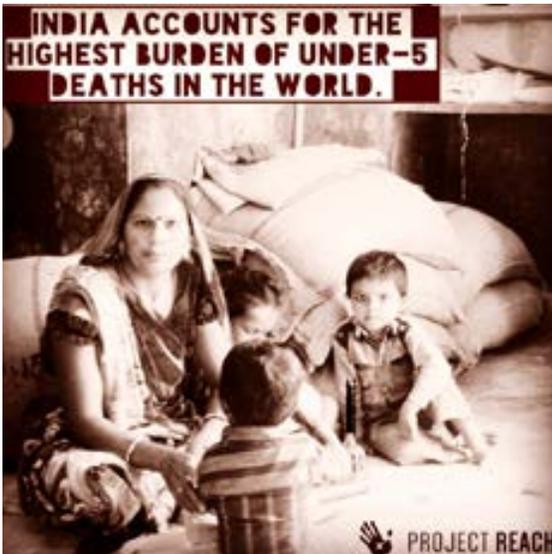
# FELLOW SPOTLIGHTS

## Arjit Johri, Bhavik Muni, Gursmeep Hundal - Project Reach



### About the Fellows:

Arjit Johri, Bhavik Muni, and Gursmeep Hundal are graduates of the Narsee Monjee Institute of Management Studies located in Mumbai, India. Arjit and Gursmeep hold MBAs in Finance and Bhavik holds a degree in Electronics and Telecom Engineering. The team members were awarded their fellowships while they were undergraduate students, but have continued to work on Project Reach alongside their full-time careers in finance and consulting.



### The Issue and Their Resolution:

Arjit, Bhavik, and Gursmeep founded Project Reach to mitigate the shockingly high number of infant deaths caused by lack of vaccinations. By deploying low- or no-cost technologies, like automated voicemail, SMS, and cell phone surveys, Project Reach has developed a flexible model for using technology to enhance vaccine drives. The team has partnered with local governments in India to improve outreach to underserved populations and accelerate data collection for program evaluation. Since kicking off their project 10 months ago, Project Reach has helped its partners deliver over 100 vaccinations.

### How We Help:

Arjit, Bhavik, and Gursmeep work closely with their three Resolution Guides: Yi-Ching Ong, Michael Avanti Lopez, and Tenzin Deshar. Yi-Ching is a post-doctoral research associate at Princeton University's Global Health and Health Policy program. Michael is a business development specialist at Palantir Technologies, a Silicon Valley technology company. Tenzin works in the Corporate Communications team at GE's multidisciplinary R&D center, the John F. Welch Technology Centre in Bangalore, India. Using their diverse range of expertise, Yi-Ching, Michael, and Tenzin have introduced the Fellows to open source software partners and healthcare professionals both in New York City and in India. Furthermore, they recently assisted Project Reach in gaining non-profit status in Mumbai and, as a result, facilitated a partnership with the highly respected 'Vaccine India Trust.' The Resolution team connected the Fellows with Group 113 to provide pro bono web development support and get their website up and running, and provided unwavering guidance and support during the challenging onboarding process to become Fellows. After clearing onboarding as Fellows in May 2014, the team remarked: "We can't thank you enough for the patience and support the entire community has continued to give us. There have been times when meeting one government official after another and hearing their reluctance to accept help did have our morale down, but the constant support we have received from you guys always got us up and about."

## Rose Wang - Six Foods



### About the Fellow:

Rose Wang is a graduate of Harvard College and co-founder of Six Foods, a social venture that makes healthy, sustainable, and delicious foods from insects. At Harvard, Rose managed HSA Cleaners and The Harvard Shop through Harvard Student Agencies, and she served on the boards of the Harvard-Radcliffe Asian American Association and Harvard Summit for Young Leaders in China (where she taught sex education to Chinese students), and as a member of The Seneca, Inc. She also has a passion for education and sits on the board of Wema Children's Centre, a Kenyan education non-profit.

### The Issue and Her Resolution:

Along with her teammates, Rose founded Six Foods to respond to the global water, food, and nutrition crises. The way our global community consumes meat is unsustainable and inefficient; swapping animal protein (such as beef) for insect protein is great for the planet. For example, 2,000 gallons of water are needed to produce one pound of meat from a cow, but only one gallon is needed to produce the same amount of meat from crickets. Six Foods uses insect protein to make a variety of high energy, high protein, and low fat products, including the soon-to-be launched 'chirps' — chips made from cricket flour.



### How We Help:

Rose works closely with her two Guides, Yashoda Param and Michael Ovidia. Michael is a PhD student in the Emmett Interdisciplinary Program in Environment and Resources (E-IPER) at Stanford University. Yashoda has an MBA from Hult International Business School and currently works as a Senior Financial Analyst at NetSuite. With support from her Guides, Rose navigated a difficult equity-split conversation with one of her co-founders and continues to develop the confidence needed to push for the increased growth and expansion of Six Foods. Rose says of her Resolution Guides: "It's been great to nurture a relationship with two mentors over time, because they really care about me and they give me honest feedback about how I can improve...My Guides are the best!" Additionally, Resolution was thrilled to feature Six Foods' Chocolate Chirp Cookies in the gift bag at the Resolve Gala.

# SVC HOST SPOTLIGHT



HARVARD  
WORLD MODEL  
UNITED NATIONS



CLINTON GLOBAL INITIATIVE  
UNIVERSITY



THE IGNITING  
INNOVATION  
SUMMIT  
ON SOCIAL ENTREPRENEURSHIP



SEMESTER AT SEA®



# SVC HOST SPOTLIGHT



## CGI U SOCIAL VENTURE CHALLENGE

CGI U Social Venture Challenge

Phoenix, Arizona: March 2014

Host Conference: Clinton Global Initiative University

Resolution was delighted to host our second Social Venture Challenge with the Clinton Global Initiative University at CGI U 2014 in Phoenix, Arizona. This conference hosts Resolution's largest Social Venture Challenge of the year, with 307 students competing with 191 social venture ideas in 2014. Chelsea Clinton announced the SVC winners on stage during the closing ceremony.

### Highlights include:

- \$100,000 in seed funding to 38 students who won Resolution Fellowships to launch 23 inspiring ventures around the world
- 53 semifinalist teams shared their ideas at our SVC Forum with 33 teams presenting at the SVC Finals
- 19 Resolution staff and volunteers participated in running and judging the SVC





Thank you to our dedicated Corporate Program Partners for their generous donations of time and talent. Their commitments enable Resolution to provide robust mentorship, in-depth training, and unique opportunities to our global community of young leaders.

We were delighted to have Corporate Program Partner, GLG, join us as a table sponsor for the Young Leaders Now Award Dinner in May.

# CORPORATE PROGRAM PARTNERS



In 2014, Resolution was thrilled to continue our fruitful relationship as the inaugural Global Partner for the Axiom Engage Initiative. Axiom is a globally recognized leader in the legal field, serving more than half of the Fortune 100 roster, with dedication to innovation, collaboration, and excellence. Through this partnership, Resolution is able to leverage the talented and highly-skilled network of Axiom employees as engaged volunteers who provide much-needed legal support, resources, and services to our growing organization.

Resolution continues to be grateful for the immense level of support and engagement we receive from our close friends at DuPont. DuPont provides energetic team members to serve as Guides to our Fellows and as judges at our Social Venture Challenges throughout the year. The funding provided through this partnership is currently supporting 24 Fellows working on 15 social ventures active in four key areas: feeding the world, improving energy systems and supply, protecting people and the environment, and promoting STEM (Science, Technology, Engineering and Mathematics) education.

We are particularly thankful to Dr. William D. Provine, Director of Science and Technology, for providing targeted advice and feedback to Fellows Maxwell Chinah, Megan Weichers, and Godwin Attigah, to help their innovative solar box cooker prototype.



Through the joint initiative, SEED (Social Entrepreneurship Education and Development), Resolution and General Electric are working together to tackle pressing global challenges. There are currently more than 30 GE SEED volunteers supporting 11 Resolution Fellow teams in six countries around the world. These individuals are serving as Guides and Subject Matter Experts, providing real-world insight and technical expertise to Resolution's entrepreneurs.

We are thrilled to be working with talented members of the GE Asian Pacific American Forum (APAF) who have hosted several information sessions at GE offices around the country and the world to recruit additional GE volunteers. This includes team members from GE Capital, GE Power and Water, GE Aviation, GE Healthcare, and several other departments, who are supporting Fellows and Resolution as an organization. We are particularly grateful to our Advisory Board Members and SEED operational leads Rohan Gulrajani and Joel Jang, whose leadership continues to play a vital role in the growth of this unique partnership.

With support from GLG (Gerson Lehrman Group), Resolution Fellows receive targeted technical, strategic, and operational advice from more than 350,000 experts around the world. GLG is the world's largest membership-based network for professional learning and expertise, and we are truly thankful for the ability to leverage this immense network for the benefit of Resolution Fellows worldwide. Complementing our own network of Guides, volunteers, and advisors, GLG is an invaluable source of centralized, high-level experts that are providing insight and support to Fellows.

In 2014, GLG facilitated dozens of Fellow matches to Subject Matter Experts who provided advice on diverse issues including risk and exposure, biogas digester engineering, outsourcing operational elements of packaging and shipping, and open source platforms. The GLG team also advised Resolution on our impact evaluation to help us grow in a strategic and scalable manner. We are grateful to the GLG leadership, including Zecki Dossal, Jen Field, Courtney Allen, and Rachel Wald, for their ongoing support of Resolution and this partnership.

# SOLUTION SESSION



Before the Resolve Gala, eight Fellows came together to discuss shared challenges currently faced by the Fellow community, piloting Resolution's first Solution Session. During the Session, the Fellows discussed the graduation dilemma — what does graduating from college mean for their ventures and for the Fellows themselves? Together, these young leaders brainstormed and identified various ways to approach this challenge and the many obstacles they face. The level of enthusiasm and engagement made this first Solution Session an amazing success and fostered a sense of community among the attending Fellows. Some of these Fellows traveled from as far away as Australia and Somalia; others came from New York and nearby Philadelphia. We were honored to have volunteers George Tsiatis, Sara Nadel, Melissa Catelli, and Marian Spurrier join us as facilitators for the session.

# PATHWAY PARTNERSHIP

In partnership with these organizations, Resolution is engaging more undergraduate students in our Social Venture Challenge opportunities, while directing existing Fellows to additional opportunities for success. We are grateful to these organizations for their commitment to social change and the idea that young people can make a difference.



## FELLOW SOURCES

These organizations help Resolution spread the word about our SVCs to their undergraduate student networks.



# FELLOW OPPORTUNITIES

These organizations provide Resolution Fellows with opportunities for follow-on funding and investment, additional mentorship, access to incubator programs, and a variety of other resources.

# GUIDE PROGRAM UPDATE

In 2014, our Guide Program grew by more than 80% to nearly 150 Guides on four continents. To anchor this growth, Resolution staff member Lauren Horn transitioned into the new role of Guide Program Coordinator. Under her leadership we launched a series of Guide Networking and Recruitment events, holding our first at Resolution's headquarters in New York City and our second at the World Bank in Washington. Working alongside our Guide Leaders and members of the Executive Committee, Lauren continues to build comprehensive support systems for Guides.

Concurrently, we implemented additional evaluation tools to measure the impact we are having on this pool of critical volunteers. We are pleased to report the following:

**93%**

of Guides agree or strongly agree that they feel inspired by the Fellows they support

**98%**

of Guides feel supported by Resolution

To join the Resolution team or learn more about our guide program please email [info@resolutionproject.org](mailto:info@resolutionproject.org).



Guides Marian Spurrier and Caroline Fish enjoying the opportunity to connect at our inaugural Guide Recruitment Event in New York City in September.

# CGI COMMITMENT

In October, at the annual meeting of the Clinton Foundation, Resolution announced a Clinton Global Initiative Commitment to Action. We committed to expanding our Fellowship program over the next five years to support 400 college students from across the globe who seek to address an array of global challenges through social entrepreneurship. We also committed to launching new initiatives—the Resolution Institute and The Resolution SOLVE Summit—and to growing and strengthening existing initiatives—Pathway and Corporate Program Partnerships and the Fellow Resources System—to provide a comprehensive ecosystem of resources for young social entrepreneurs. By 2018, we aim to reach over 1.7 million beneficiaries through Fellow-implemented social ventures.

**Based on this commitment, we are pursuing three major goals:**

- 1** deepening our Fellowship value proposition,
- 2** strengthening our technical infrastructure, and
- 3** enhancing the visibility of Resolution in order to generate more Fellow applications, partnerships, volunteers, and thought leadership in the social sector.

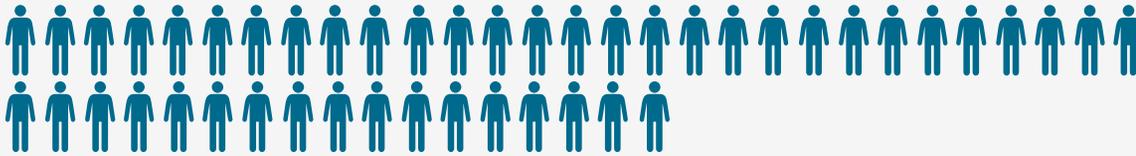
The process of developing a Commitment to Action was an important exercise in institutional strategic thought, and we are grateful for the opportunity and platform to bring external attention and visibility to our goals and programmatic operations.

# OUR VOLUNTEERS

Board of Directors (11)



Advisory Board (46)



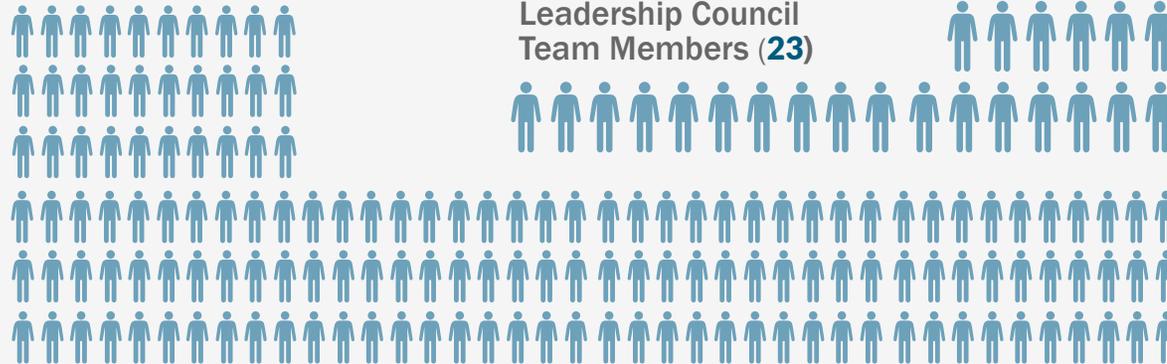
Leadership Council Directors (12)



Leadership Council Leads (3)



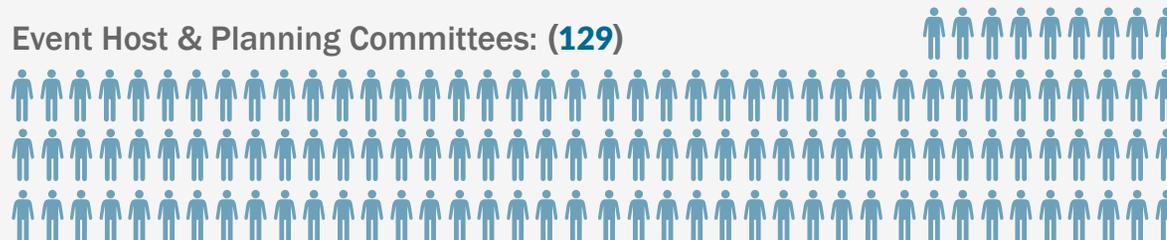
Guides: (149)



Leadership Council Team Members (23)



Event Host & Planning Committees: (129)



## NEW OPPORTUNITIES FOR NEW VOLUNTEERS

In 2014, we welcomed more than 100 new volunteers to the Resolution community – serving as Guides, Event Committee members, Subject Matter Experts, and Working Group volunteers. As Subject Matter Experts, volunteers have the opportunity to provide targeted, technical, and strategic support to various Fellow teams, supplementing the one-on-one mentorship they receive from their Guides. Individuals wishing to provide skills-based support to Resolution as an organization can choose to serve as Working Group volunteers. Working alongside members of our Leadership Council and staff, these team members donate their professional skills and expertise to support important operational workstreams including fundraising and development, communications, and Fellow resources. From helping to manage a budget, edit a fundraising proposal, or write a press release, our skills-based volunteers provide innumerable hours of support to Resolution and our Fellows. We look forward to engaging more individuals in these opportunities in years to come!

To join the Resolution Team or learn more about volunteering please email [info@resolutionproject.org](mailto:info@resolutionproject.org).

# VOLUNTEER STATS

**29,000+**

total annual volunteer hours contributed



 = 1,000 Hours

**\$770,000+**\*

value of annual volunteer contributions



 = 10,000 Dollars

\* This is based on the Independent Sector report that the hourly valuation of a volunteer's time in New York State in 2014 was \$26.86.

- More than **70%** growth in overall team size in **2014**
- More than **40%** growth in volunteer time contributions in **2014**

# VOLUNTEER SPOTLIGHTS

## CHAD BARKER

After joining Resolution in 2013 as a Guide to Christian and Lindsay of Backyard Beds, Chad quickly took on additional responsibilities to support the organization and other Fellows. He has generously shared his videography and editing skills, and we were so thankful to have Chad and his business partner, Andrew Horton, film the 2014 Resolve Gala for us pro bono.

## ROHAN GULRAJANI

As one of our original volunteers, Rohan has been a longtime advocate of Resolution and was the leader of WorldMUN, Resolution's original conference partner, from 2000-2001. We are grateful for his ongoing support and for his leadership and oversight of our unique Corporate Program Partnership with General Electric, the GE SEED Program.

## KELSEY OVERBY

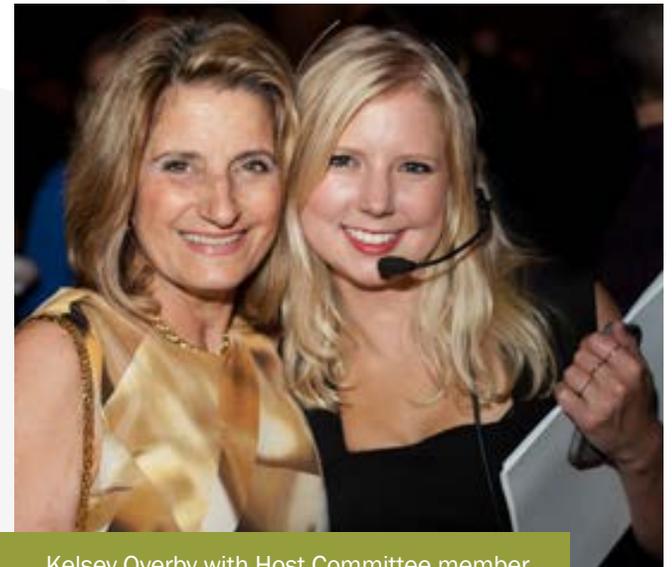
Serving as our Director of Events, Kelsey is responsible for overseeing our growing events team and calendar. We could not be more thankful for her outstanding dedication and leadership over the past five years. Serving as a Resolution Guide as well, she donates dozens of hours to Resolution per month, and her passion and careful attention to detail result in the amazing fundraising events we host every year. We are honored to have her as such an integral member of our team.

## TANYA PERKINS

In addition to serving as a Guide, in the past year Director of Fellow Resources Tanya Perkins has leveraged her incredible organizational skills and tireless tenacity to launch Resolution's Fellow Resources platform. This platform serves to aggregate many of the resources, human and material, that we offer to our growing network of Fellows and we are immensely grateful to Tanya and the rest of the Fellow Resources team for making it a reality.



Fellow Samir Goel, Director of Design Christian Van Kipp, Tanya Perkins, and RLC Member Samantha Fink at the Resolution Social: New York



Kelsey Overby with Host Committee member, Alexandra Tsiatis, at the Resolve Gala

## **SARAH EVANS**

Providing much needed support to our extremely busy Design Working Group, Sarah brings a fresh perspective and remarkable talent to Resolution's event collateral, materials, and overall visual vocabulary. Her unique style and energetic attitude work to captivate and inspire growing audiences of Resolution supporters, volunteers, and donors.

## **MICHELLE RIFFELMACHER**

After joining Resolution in 2014 to serve as a Guide to Sydney of Lion's Thread, Michelle quickly became one of our most engaged volunteers. From participating as a judge at several Social Venture Challenges to attending fundraising events and mixers (in New York and Boston!), Michelle is always insightful, energetic, and eager to spread the word about Resolution within her network.

## **ERIC SPORKIN**

While serving as a Guide to Lamia of Empowering Women in the Atlas, Eric is also an active member of Resolution Runs and our Fundraising and Development Working Group. As team captain of our Tough Mudder team, Eric recruited a number of his friends and colleagues to join up with Resolution. He is also our largest individual athletic fundraiser of the year! Eric is always willing to roll up his sleeves and contribute to any initiative that comes his way, and we consider ourselves truly lucky to have such a passionate and talented individual as part of our team.

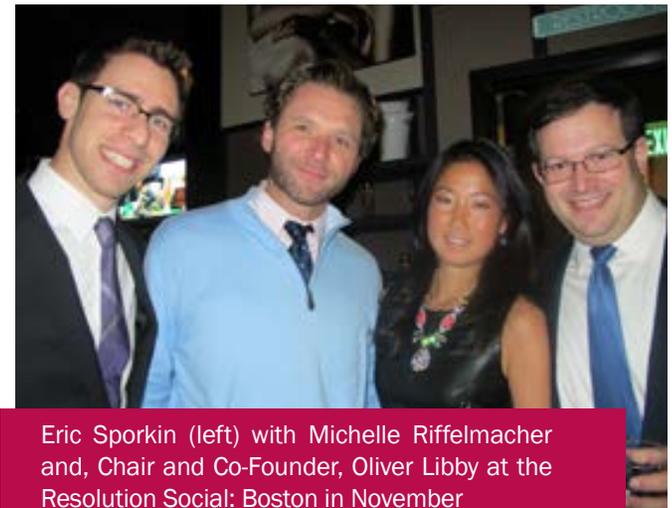
## **ANDREA WANG**

Andrea works alongside the staff as part of the Fundraising and Development Working Group to continue raising funds and awareness for Resolution. In addition to serving as a Guide for Jacqueline of Energant and providing career support and advice to other Fellows, Andrea works diligently to investigate opportunities for corporate engagement and pull together proposals and relevant background research.

**Thank you to all of our volunteers for your incredible efforts and unwavering support of Resolution!**



Andrea Wang with friends at the Resolution Social: New York in June



Eric Sporkin (left) with Michelle Riffelmacher and, Chair and Co-Founder, Oliver Libby at the Resolution Social: Boston in November

# RESOLVE 2014

10.16.14

## THE HARVARD CLUB OF NEW YORK CITY

This year, we hosted our 5th annual Resolve Gala, raising more than \$350,000 with the help of our network of sponsors and generous donors. Funds raised at the Resolve Gala are vital to supporting our global network of Fellows. Over 600 guests explored our 'World of Sustainability,' featuring interactive installations that highlighted the diversity of issue areas our Fellows are tackling and offered an in-depth look at a few of their Ventures. And this year, the very talented Natasha Bedingfield wowed the crowd with a rousing musical performance! Resolve 2014 served as a testament to the positive change that Resolution's network of volunteers, Guides, and Fellows are having both in their communities and around the world.

We were honored to share the evening with other celebrity guests including Estelle, Kenneth Cole, Candice Kumai, Nastia Liukin, Takeo Spikes, Sydney Rice, and others.

Our guests were also treated to Resolution-branded gift bags containing special content from Cole Haan, Eileen Fisher, L'Oreal USA, Boxed Water, Cascadian Farms, KIND Healthy Snacks, Runa Tea, Six Foods, and more.

Thank you to our entire community of sponsors, donors, volunteers, Fellows, and supporters for making this evening a great success.





# SPONSORS

The Gabriel and Geraldine  
Sunshine Foundation



Morgan Stanley

# YOUNG LEADERS NOW AWARD DINNER 5.6.14

THE HARVARD CLUB OF NEW YORK CITY

In 2014 we hosted our inaugural Young Leaders Now Award Dinner and reception. The purpose of YLN is to celebrate and recognize inspiring leaders who began successfully changing the world while still in college — just like our Fellows. The Young Leaders Now Award was presented to Shiza Shahid, CEO and Co-Founder of the Malala Fund, for her work campaigning for women’s rights and education around the world. We welcomed several Resolution Fellows and more than 100 guests for an intimate evening dedicated to supporting the impact of young leaders and the important role they play in the social sector.

## SPONSORS:



# THE RESOLUTION SOCIAL

NEW YORK,  
WASHINGTON DC,  
BOSTON

In 2014, we welcomed more than 450 young professionals to Resolution Socials in New York, Boston, and Washington DC. These evenings not only offered opportunities to support the work we do, but were also great opportunities for networking within the talented Resolution community. With generous support from our community of sponsors, all three evenings were great successes and a wonderful way to bring the message of responsible youth-led social change to a wider audience.



# RESOLUTION RUNS

In 2014, our athletic event team, Resolution Runs, welcomed several additional team members and competed in three different and fun events. An enthusiastic group ran the Brooklyn Half in May, completed the Tri-State Tough Mudder in October, and participated in a 4-mile race in Central Park over the summer.

Resolution Runs provides a fun and active way for Resolution friends, supporters, and volunteers to raise funds and awareness for socially responsible entrepreneurs. Thank you to all of you who participated in any Resolution Runs events, and thanks also to our friends at KIND for donating some much appreciated post-race treats.

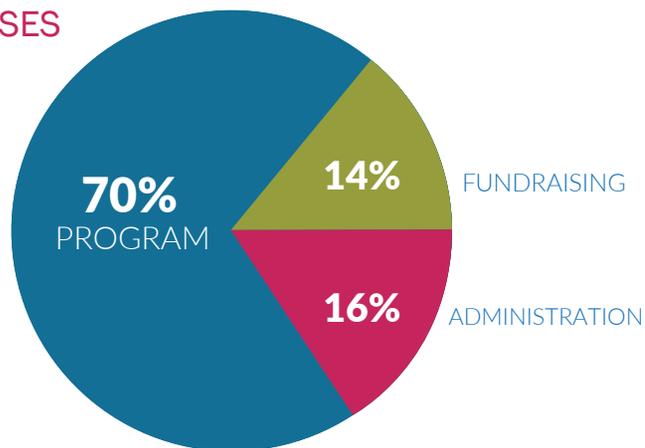
To join the Resolution Runs team and learn more about upcoming events, please email [runs@resolutionproject.org](mailto:runs@resolutionproject.org).



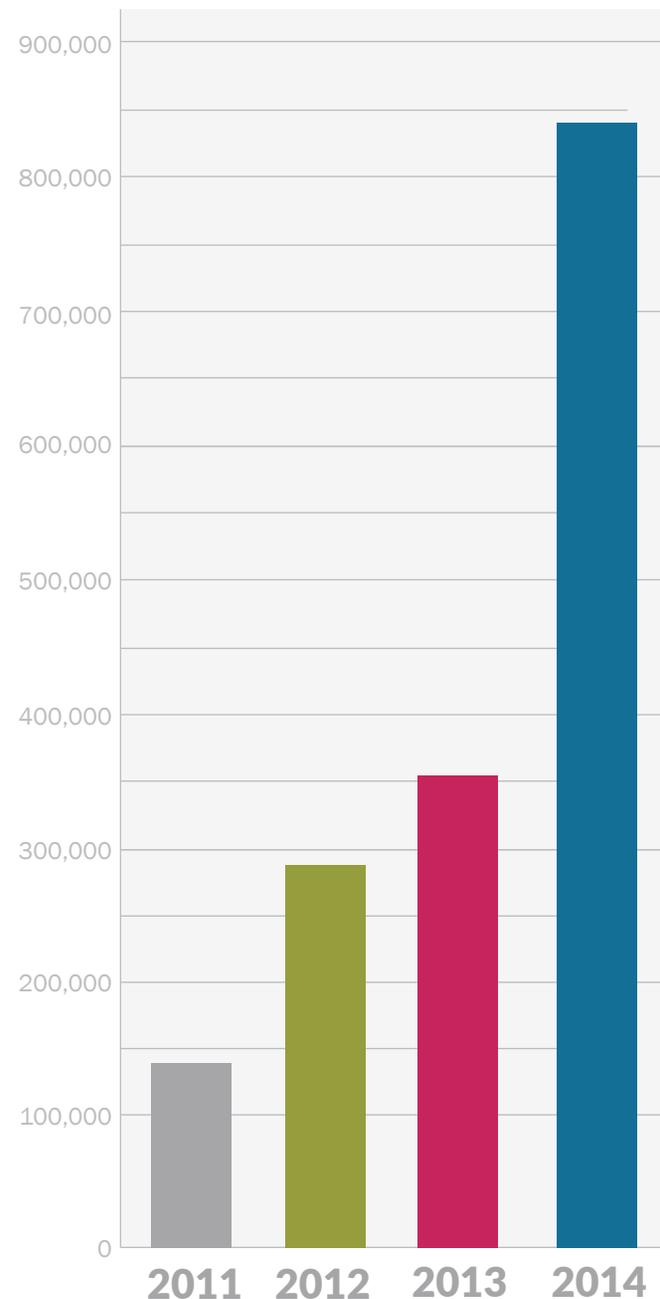
# FINANCIAL SUMMARY

## Fiscal Year 2014

### 2014 EXPENSES



REVENUE	FY 2014	FY 2013
Individual Contributions	\$304,864	\$114,113
Corporate & Foundation Contributions	\$191,241	\$58,762
Special Events (Less Expenses)	\$344,431	\$181,856
<b>Total Revenue</b>	<b>\$840,536</b>	<b>\$354,731</b>
EXPENSES		
Program	\$384,570	\$303,856
General and Administrative	\$86,720	\$60,721
Fundraising	\$78,870	\$36,933
<b>Total Expenses</b>	<b>\$550,160</b>	<b>\$354,731</b>
Change in Net Assets	\$290,376	(\$79,850)
Net Assets at Beginning of Year	\$156,601	\$236,451
<b>Net Assets at End of Year</b>	<b>\$446,977</b>	<b>\$156,601</b>





Resolution Fellows Muhammad, Rasilia, and Nuriasani of Paintastic Kids! are implementing an arts education program for orphans, children with disabilities, and homeless children in Palambang, Indonesia.

# 2014 DONOR LIST

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DuPont  
The Generation Foundation  
Eric Hatzimemos  
Hatzimemos/Libby  
Oliver Libby  
The Gabriel and Geraldine Sunshine Foundation  
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## \$5,000 to \$14,999

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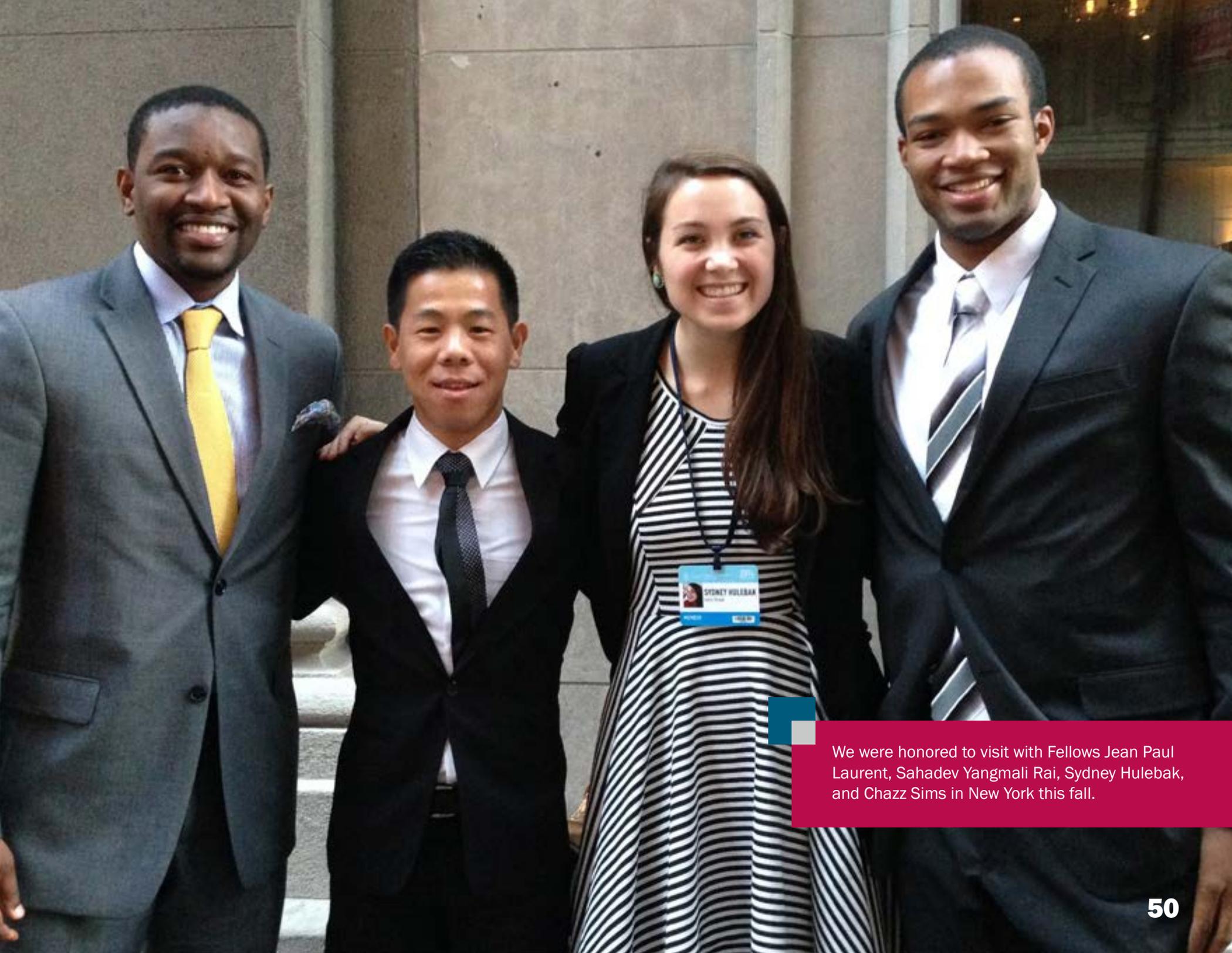
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